

REGULAR MEETING – Held September 15, 2022, at 5:30 p.m., at the Board of Education Office on Benton Road. Kelly Walker, Jennifer Beyer, Alice Shemwell, and Tiffany Watson were present. Steve Shelby was absent due to a prior commitment.

The meeting was called to order by Vice-Chairman Kelly Walker.

RECOGNITIONS

- Teacher Spotlight

RECOGNITION OF GUESTS

MINUTES OF PREVIOUS MEETING - 31

Motion made by Jennifer Beyer and seconded by Tiffany Watson that the minutes from the regular meeting held August 18, 2022 be approved. Motion carried.

MINUTES OF PREVIOUS MEETING - 32

Motion made by Tiffany Watson and seconded by Jennifer Beyer that the minutes from the special meeting (work session) held September 8, 2022 be approved. Motion carried

MONTHLY FINANCIAL REPORT - 33

Motion made by Alice Shemwell and seconded by Tiffany Watson that the Monthly Financial Report be approved as presented. Motion carried.

RECOGNITION OF PERSONNEL ACTIONS

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

Retirements

Cynde Frazee – Custodian at Heath Middle, effective October 1, 2022

Resignations

Kevin Carter – School Resource Officer (Reidland area), effective September 2, 2022

Russell Matlock – Custodian at Lone Oak Middle, effective August 24, 2022

Randall Louis – Custodian at Hendron Lone Oak Elementary, effective September 9, 2022

Madison Simmons – Part-time Title I Assistant at Hendron Lone Oak Elementary, effective August 22, 2022

Kaitlyn Hobbs – Special Needs Assistant at Lone Oak Intermediate, effective September 13, 2022

Resignations cont'd

Alana Short – FMD Special Needs Assistant at Heath Elementary, effective September 16, 2022

Robin Propes – Academic Team Coach at Heath Elementary, effective August 25, 2022

Kathi Norrington – Tennis Center Coordinator at McCracken County High School, effective August 5, 2022

Courtney Butler – STLP Coach at Heath Elementary, effective August 15, 2022

Amanda Mayes – STLP Sponsor at Lone Oak Intermediate, effective August 16, 2022

Steven Spadafino – Head Districtwide Middle School Wrestling Coach, effective August 4, 2022

Dormus Smith – Level 1 Wrestling Coach at McCracken County High School, effective August 4, 2022

Payton Harris – Bass Fishing Coach at McCracken County High School, effective August 8, 2022

Andrew Poore – Assistant Tennis Coach at McCracken County High School, effective August 11, 2022

Caleb Bogaczyk – 7th/8th Grade Girls Basketball Coach at Reidland Middle, effective August 21, 2022

Bryan Stewart – Boys Soccer Coach at Reidland Middle, effective August 29, 2022

Anthony Hayden – Districtwide 6th Grade Head Softball Coach, effective August 22,

Substitute Custodians – Jerry Bean, Elizabeth Cochran

Substitute Teachers – Morgan Carson, Ernest Patterson, Charlotte (Sharla) Wells

Transfers

Amanda Turner – From Teacher at Lone Oak Intermediate to Assistant Principal at McCracken County High School, effective July 6, 2022

Lori Chaptman – From Account Clerk at Central Office (200 days) to Account Clerk at Central Office (241 days), effective August 19, 2022

Melissa Clark – From Receptionist at McCracken County High School to Staff Support Secretary at McCracken County High School, effective July 1, 2022

Emily Ricketts – From Instructional Assistant at Concord Elementary to Kindergarten Instructional Assistant at Concord Elementary, effective August 3, 2022

Toney Kyler – From Custodian at Lone Oak Middle (225 days) to Custodian at Lone Oak Middle (241 days), effective August 22, 2022

William Hargan – From .5 Custodian at Hendron Lone Oak Elementary to full-time Custodian at Hendron Lone Oak Elementary, effective August 30, 2022

Deborah Shockley – From Bus Monitor to Districtwide Food Service Assistant, effective August 22, 2022 at a salary commensurate with the food service assistant salary schedule

Appointments

Tyler Hall – English teacher at McCracken County High School, effective August 9, 2022 at a salary commensurate with the teacher salary schedule

Appointments cont'd

Jessica Shelton – Teacher at Lone Oak Intermediate, effective August 11, 2022 at a salary commensurate with the teacher salary schedule

Michael Kerley – In-School Detention teacher at McCracken County High School, effective August 11, 2022 at a salary commensurate with the teacher salary schedule

Debra Wagner – Districtwide DHH Special Education teacher, effective August 11, 2022 at a salary commensurate with the teacher salary schedule

Kim Calendar – Math teacher at McCracken County High School, effective August 15, 2022 at a salary commensurate with the teacher salary schedule

Brandi Mitchell – Staff Support Secretary at Reidland Middle, effective August 8, 2022 at a salary commensurate with the staff support secretary salary schedule

Kathryn Gregory – FMD/SSE Special Needs Instructional Assistant at Concord Elementary, effective August 8, 2022 at a salary commensurate with the instructional assistant salary schedule

Kathy Bray – FMD/SSE Special Needs Instructional Assistant at Hendron Lone Oak Elementary, effective August 9, 2022 at a salary commensurate with the instructional assistant salary schedule

Toni Pender – Special Needs Instructional Assistant at Lone Oak Elementary, effective August 15, 2022 at a salary commensurate with the instructional assistant salary schedule

Edmond McGhee – Instructional Assistant at McCracken County High School, effective August 15, 2022 at a salary commensurate with the instructional assistant salary schedule

Tabitha Pastor-Perez – Districtwide English Learners Instructional Assistant, effective August 25, 2022 at a salary commensurate with the instructional assistant salary schedule

Abigail Brindley – Preschool Instructional Assistant at Hendron Lone Oak Elementary, effective August 19, 2022 at a salary commensurate with the instructional assistant salary schedule

Timothy Jackson – Vehicle Mechanic, effective August 9, 2022 at a salary commensurate with the vehicle mechanic salary schedule

Patricia Futrell – Part-time Food Service Assistant at Heath Elementary, effective August 15, 2022 at a salary commensurate with the food service assistant salary schedule

Crystal Lofton – Districtwide Food Service Assistant, effective August 26, 2022 at a salary commensurate with the food service assistant salary schedule

Sondra Puckett – Front Desk Receptionist at McCracken County High School, effective August 22, 2022 at a salary commensurate with the receptionist salary schedule

Brenda Burrow – Special Needs Bus Driver, effective August 9, 2022 at a salary commensurate with the bus driver salary schedule

Andrew Ford – Bus Driver Trainee, effective June 23, 2022 at a salary commensurate with the bus driver trainee salary schedule

Mitch Kimball – Bus Driver Trainee, effective June 23, 2022 at a salary commensurate with the bus driver trainee salary schedule

Lisa Owen – Bus Driver Trainee, effective August 30, 2022 at a salary commensurate with the bus driver salary schedule

Appointments cont'd

- Sean Fellows – Bus Driver (Lone Oak Area), effective August 9, 2022 at a salary commensurate with the bus driver salary schedule
- Howard Faulkner – Bus Driver, effective August 18, 2022 at a salary commensurate with the bus driver salary schedule
- Steve Dunn – Bus Monitor, effective August 8, 2022 at a salary commensurate with the bus monitor salary schedule
- Autumn Pratt-Duffy – Bus Monitor, effective August 25, 2022 at a salary commensurate with the bus monitor salary schedule
- Russell Matlock – Custodian at Lone Oak Middle, effective August 25, 2022 at a salary commensurate with the custodian salary schedule
- Spencer Sullivan – Vocal Music Director/Band Director at Reidland Middle, effective August 15, 2022 at a salary commensurate with the increment salary schedule
- Kimberly Reeves – SBDM Secretary/AESOP Coordinator at Reidland Middle, effective August 15, 2022 at a salary commensurate with the increment salary schedule
- Sara Leonard – Academic Team Coach at Lone Oak Intermediate, effective August 31, 2022 at a salary commensurate with the increment salary schedule
- Madison Heath – Assistant Academic Team Coach at Lone Oak Intermediate, effective August 18, 2022 at a salary commensurate with the increment salary schedule
- Madison Heath – Odyssey of the Mind Coach at Lone Oak Intermediate, effective August 31, 2022 at a salary commensurate with the increment salary schedule
- Laura Smith – Gifted and Talented stipend at Lone Oak Intermediate, effective August 25, 2022 at a salary commensurate with the set rate for the position
- Aaron Edwards – Intramural Sports Coordinator at McCracken County High School, effective August 15, 2022 at a salary commensurate with the increment salary schedule
- Larry Heflin – Assistant Tennis Coach at McCracken County High School, effective August 25, 2022 at a salary commensurate with the increment salary schedule
- Dormus Smith – Varsity Football Coordinator at McCracken County High School, effective August 11, 2022 at a salary commensurate with the increment salary schedule
- Jesse Byrd – Boys Little League Basketball Coordinator at McCracken County High School, effective August 18, 2022 at a salary commensurate with the increment salary schedule
- Greg Martin – SRO Gun Range Training stipend, effective August 8, 2022 at a salary commensurate with the set rate for the position
- Courtney Polivick – 7th Grade Cheerleading Coach at Heath Middle, effective August 30, 2022 at a salary commensurate with the increment salary schedule
- Susan Bostrom – 8th Grade Cheerleading Coach at Heath Middle, effective August 30, 2022 at a salary commensurate with the increment salary schedule
- Robert Polivick – 7th Grade Girls Head Basketball Coach at Heath Middle, effective August 30, 2022 at a salary commensurate with the increment salary schedule
- Andrew Poore – Head Tennis Coach at McCracken County High School, effective August 30, 2022 at a salary commensurate with the increment salary schedule

Appointments cont'd

Patricia Buchanan – 7th Grade Girls Head Basketball Coach at Heath Middle, effective August 30, 2022 at a salary commensurate with the increment salary schedule

Tim Masthay – Level 2 Assistant Boys Soccer Coach at McCracken County High School, effective August 18, 2022 at a salary commensurate with the increment salary schedule

Bryson Brooks – Varsity Football Level 1 Assistant, effective August 30, 2022 at a salary commensurate with the increment salary schedule

Edmond McGhee – Varsity Football Level 1 Assistant, effective August 30, 2022 at a salary commensurate with the increment salary schedule

Tyler Hall – Level 1 Baseball Assistant at McCracken County High School, effective August 30, 2022 at a salary commensurate with the increment salary schedule

Dan Morehead – Clay Target League Club Sponsor at McCracken County High School, effective August 15, 2022 at a salary commensurate with the increment salary schedule

Child Care Workers – Kristy Harris, Melissa Boldry, Dana Wilson (Concord Academy)

21st CCLC Instructional Assistants – Julio Mejia Estrada (Lone Oak Elementary); Lauren Haneline (Heath Elementary)

21st CCLC Certified Tutors – Laurie Moore, Madison Farthing (Hendron Lone Oak Elementary)

21st Century Certified Tutors – Anthony Woodruff, Caroline Jones, Alexandria Jones (Reidland Intermediate); Beth Sullivan, Jose Garcia, Anthony Rinella, Matthew Rickman, Alison Sanchez, William Myers, Wesley Brown (Reidland Middle); Kenton Cooper (Heath Elementary)

21st CCLC Classified Tutor – Emilee Sheppard (Reidland Intermediate)

21st CCLC Before/After School Certified Tutors – Kim Beyer, Karen Lane, Renda Childress, Sarah Hawkins, Sarah Thompson, Michele Webb (Reidland Elementary)

21st CCLC Before/After School Instructional Assistant – Josie Powers (Reidland Elementary)

21st Century Student Worker – Madison Hayes (Heath Elementary)

Before/After School Student Workers – Ashton Brophy, Ava Croley (Reidland Elementary)

Student Workers – Elijah Hamilton, Jack Adreon, Aubry Phelps, Zachary Walker, Elizabeth Collins (Concord Academy); Atleigh Stanley, Canaan Shanks, Samuel Tucker (McCracken County High School)

Substitute Staff Support Secretary – Natalie Gessel

Substitute Instructional Assistant – Gabrielle Davis

Substitute Food Service Assistant – Connie Jett

Substitute Custodian – Russell Matlock

Substitute Bus Driver – Michael Murphy

Substitute Teachers – Molly Smith, Andrea Hicks, Macy Gruber, Christine Giovanni, Wesley Belt, Emily Cadwell, Kathy Sturgess

ATTENDANCE REPORT

The attendance report was presented.

SUPERINTENDENT REPORT

The Superintendent presented a report on district activities.

BOARD OF EDUCATION REPORT

No report was presented.

ITEM MOVED TO DISCUSSION - 34

Motion made by Jennifer Beyer and seconded by Alice Shemwell that Item A16, Memorandum of Agreement between MCPS and KentuckyCare, be moved from the Consent Agenda to Discussion. Motion carried.

CONSENT AGENDA - 35

Motion made by Tiffany Watson and seconded by Jennifer Beyer that items listed on the Consent Agenda be approved. Motion carried.

Approval of the Submission of the Ronald McDonald House Charities Grant Applications on behalf of Lone Oak Middle School and Reidland Middle School

Approved the submission of the Ronald McDonald House Charities grant application.

Approval of the Submission of the Carson Myre Charitable Grant on behalf of McCracken County High School, Lone Oak Middle School, Reidland Intermediate and Elementary Schools, Lone Oak Elementary School and Hendron Lone Oak Elementary School

Approved the submission of the Carson Myre Charitable Grant on behalf of McCracken County High School, Lone Oak Middle School, Reidland Intermediate and Elementary Schools, Lone Oak Elementary School and Hendron Lone Oak Elementary School.

Approval of the Submission of a Grant Application to the WHAS Crusade for Children

Approved the submission of a WHAS Crusade for Children grant.

Approval of the Receipt of a Reflex Educator Grant on behalf of all Qualifying Schools

Approved the receipt of a Reflex Educator grant.

Consent Agenda cont'd

Approval of the Receipt of the Ronald McDonald House Charities Grants on behalf of Lone Oak Middle School

Approved the receipt of the Ronald McDonald House Charities grants.

Approval of Contract Modification with KDE for Implementation of 21st Century Programs

Approved the contract modification between McCracken County Public Schools and KDE.

Shortened School Day for Student with Special Needs at Hendron Lone Oak Elementary

Approved a shortened school day for referenced student with special needs at Hendron Lone Oak Elementary for the 2022-2023 school year, as presented.

Shortened School Day for Student with Special Needs at Lone Oak Middle School

Approved a shortened school day for referenced student with special needs at Lone Oak Middle School for the 2022-2023 school year, as presented.

Credit Application

Approved the credit application, as presented.

Contract between McCracken County High School and Anchor Transportation

Approved the contract with Anchor Transportation and McCracken County High School for a four-day trip to Indianapolis, Indiana.

Contract with Paducah Independent Schools to Provide Home/Hospital Educational Services as Needed for Students/Clients of Four Rivers Behavioral Health (2022-23)

Approved the contract with Paducah Independent School System to provide educational services for McCracken County students receiving counseling services at Four Rivers Behavioral Health.

Facility Usage Agreement between The Commonwealth Event Center and McCracken County High School

Approved the Facility Usage Agreement between The Commonwealth Event Center and McCracken County High School.

Consent Agenda cont'd

Naming Rights Renewal

Approved the renewal of naming rights for River Valley Ag Credit Greenhouse, in the amount of \$25,000, payable in five (5) equal annual installments to run July 1, 2023 through June 30, 2028.

Booster Club Agreement

Approved the booster club agreement between McCracken County School District Board of Education and McCracken County Mountain Bike Team, as presented.

Agreement between McCracken County Public Schools and Pearson VUE

Approved the agreement between McCracken County Public Schools and Pearson VUE allowing Open Campus to administer the GED test for students who meet the qualifications.

Memorandum of Understanding with Rotary Club of Paducah

Approved the Memorandum of Agreement with Rotary Club of Paducah to provide backpacks for second graders in McCracken County Schools.

Personal Service Contracts

Approved the Personal Service contracts, as presented.

Request for Use of School Property

Approved the requests for use of school property, as presented.

McCracken County High School Athletic Contest(s) Contracts

Approved the contracts for various athletic events on behalf of McCracken County High School, as presented.

Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

Educational Field Trips

Approved the educational field trips as listed.

Educational Field Trips cont'd

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
Heath Elementary	3 rd Grade	St. Louis, MO	9/22
MCHS	HOSA	Washington, DC	9/24 – 9/27
MCHS	Girls Cross Country	Owensboro, KY	10/8
MCHS	Coed Cheer	Bowling Green, KY	11/5
MCHS	Coed Cheer	Lexington, KY	11/18 – 11/19
MCHS	Coed Cheer	Winchester, KY	12/9 – 12/10

PRIOR APPROVAL

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Culinary/FCCLA	Louisville, KY	8/24 – 8/25

Schoolwide Fundraising Requests

Approved the schoolwide fundraising requests as listed.

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Lone Oak Elementary	PTO	Kona Ice	9/30
Hendron Lone Oak Elem	PTO	Kona Ice	9/30 & 3/31/23
Reidland Intermediate	Schoolwide	Haunted House	10/28
Lone Oak Elementary	PTO	Kingsway Skate Night	11/4
Lone Oak Elementary	PTO	Domino's Spirit Night	11/21
Lone Oak Elementary	PTO	Santa's Workshop	12/5 – 12/7
Reidland Elementary	PTO	Penguin Patch	12/12 – 12/16

PRIOR APPROVAL

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Reidland Elementary	PTO	Spirit Wear	9/1 – 9/15

Leave of Absence

Approved the following leaves of absence:

Kelsey Baumgardner – maternity leave of absence, effective September 14, 2022 and extending through November 7, 2022

Deidtre Saxton – extension of medical leave of absence, effective through October 11, 2022

Leave of Absence cont'd

Monique Hubbard – medical/emergency leave of absence, effective August 9 – 22, 2022

Lyndsey Howard – maternity leave of absence, effective August 26 – November 28, 2022

Jessica Reed – medical leave of absence, effective September 7, 2022 and extending for a period of two weeks

Emily Hamp – maternity leave of absence, effective October 1, 2022 and extending through December 12, 2022

Jawana Spivey – medical leave of absence, effective August 18, 2022 and extending through September 19, 2022

2022-2023 McCracken County Schools Working Budget - 36

Motion made by Jennifer Beyer and seconded by Tiffany Watson to approve adopting the proposed working budget for school year 2022-2023 based on anticipated receipts and expenditures. Motion carried.

BOARD MEMBER TO SERVE ON THE 2023-24 SCHOOL CALENDAR COMMITTEE

Appointed Tiffany Watson as the Board member representative to serve on the 2023-24 School Calendar Committee.

REQUEST APPROVAL FOR RFP FOR GUARANTEED ENERGY SAVINGS CONTRACT - 37

Motion made by Alice Shemwell and seconded by Jennifer Beyer to approve release of an RFP for potential energy savings contract. Motion carried.

REQUEST FOR AUTHORIZATION TO RESCIND THE BOARD ACTION FROM THE SEPTEMBER 15, 2016 MOTION TO REMOVE FARLEY FROM SURPLUS PROPERTY AND TO SURPLUS THE FARLEY PROPERTY - 38

Motion made by Jennifer Beyer and seconded by Alice Shemwell to rescind the board action from the September 15, 2016 motion removing Farley from surplus property, and to now declare the Farley property as surplus. Motion carried.

REQUEST APPROVAL TO DISPOSE OF FARLEY ELEMENTARY THROUGH SEALED BIDDING, CONTINGENT ON KDE APPROVAL - 39

Motion made by Tiffany Watson and seconded by Alice Shemwell to approve the disposal of Farley Elementary through sealed bidding, contingent on KDE approval. Motion carried.

MEMORANDUM OF AGREEMENT BETWEEN MCPS AND KENTUCKYCARE - 40

Motion made by Jennifer Beyer and seconded by Tiffany Watson to approve the Memorandum of Agreement with KentuckyCare, as amended, allowing KentuckyCare to establish school-based health service centers. Motion carried.

ORDERS OF THE TREASURER - 41

Motion made by Jennifer Beyer and seconded by Tiffany Watson that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

EXECUTIVE SESSION - 42

Motion made by Tiffany Watson and seconded by Alice Shemwell that the Board go into Executive Session to discuss the following business, for the following reasons and under the following exceptions to KRS 61.810:

- 1) To deliberate on the future sale or acquisition of real property pursuant to KRS 61.810(1)(b) because publicity created if the matter is discussed in open session would be likely to affect the value of the property under consideration;
- 2) To hear a report from the attorney for the board on pending litigation in the case of *J.A. v. McCracken County School District, 20-CI-00267*; pending litigation in the case of *D.M. v. McCracken County School District, 20-CI-125*; and proposed litigation, pursuant to KRS 61.810(1) (c) because the discussion in open session would be a waiver of the attorney/client privilege and have an adverse effect on said litigation.

Motion carried.

RETURN TO REGULAR SESSION - 43

Motion made by Jennifer Beyer and seconded by Tiffany Watson that the Board return to regular session. Motion carried.

Vice-Chairman Kelly Walker announced that no action was taken in Executive Session.

ADJOURNMENT - 44

Motion made by Alice Shemwell and seconded by Jennifer Beyer that the meeting adjourn. Motion carried.