

REGULAR MEETING – Held September 16, 2021, at 5:30 p.m., at the Board of Education Office on Benton Road. Melanie Burkeen, Kelly Walker, Steve Shelby, Alice Shemwell, and Tiffany Watson were present.

The meeting was called to order by Chairman Melanie Burkeen.

APPROVAL OF AGENDA ADDENDUM - 33

Motion made by Tiffany Watson and seconded by Steve Shelby to add Items I – J to the agenda. Motion carried.

RECOGNITIONS

Student Recognitions

- MCHS Students - Attendance at Governor’s Scholars Program
- MCHS Students – Attendance at Kentucky Center Governor’s School for the Arts
- MCHS Students – Attendance at Governor’s School for Entrepreneurs

RECOGNITION OF GUESTS

MINUTES OF PREVIOUS MEETING - 34

Motion made by Steve Shelby and seconded by Alice Shemwell that the minutes from the special meeting (tax hearing) held August 19, 2021 be approved. Motion carried.

MINUTES OF PREVIOUS MEETING - 35

Motion made by Steve Shelby and seconded by Alice Shemwell that the minutes from the regular meeting held August 19, 2021 be approved. Motion carried.

MONTHLY FINANCIAL REPORT - 36

Motion made by Kelly Walker and seconded by Tiffany Watson that the Monthly Financial Report be approved as presented. Motion carried.

RECOGNITION OF PERSONNEL ACTIONS

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

Resignations

James Stenberg – Vehicle Mechanic, effective September 3, 2021

Lanora Wendel – Bus Driver, effective August 11, 2021

Kelsey Kennady – Yearbook Sponsor at Concord Elementary, effective August 11, 2021

Traci Jones – PD Coordinator at Reidland Middle, effective July 29, 2021

Sean Murphy – Districtwide Assistant Football Coach, effective August 10, 2021

Resignations cont'd

Ronald Coleman – Districtwide 7th Grade Assistant Baseball Coach, effective August 26, 2021

Mildred Haynes – Certified Tutor at Hendron Lone Oak Elementary, effective August 13, 2021

Mark Cope – Certified Tutor at Lone Oak Intermediate, effective August 17, 2021

Georgann Ingram – Certified Tutor at Lone Oak Intermediate, effective July 1, 2021

Alli Hahn – Level 1 Assistant Co-ed Cheerleading Coach/Level 3 Assistant Co-ed Cheerleading Coach, effective August 16, 2021

Substitute Teachers – Monica Dover, Jeffrey Fortson, Tracy Hogan, Cathy Randolph, Rita Taulbee, Mildred Haynes, Hillary Price

Transfers

Catherine Lyles – From .45 teacher at Reidland Intermediate/.45 teacher at Reidland Middle to .5 teacher at Reidland Intermediate/.5 teacher at Reidland Middle, effective November 24, 2020

Sarah Lawrence – From .8 Speech Language Pathologist at Reidland Elementary to full-time Speech Language Pathologist (.8 Reidland Elementary/.2 Lone Oak Intermediate, effective August 11, 2021

Laurie Moore – From Special Needs Instructional Assistant at Lone Oak Intermediate to teacher at Lone Oak Intermediate, effective August 13, 2021

Appointments

Beth Sullivan – ELA teacher at Reidland Middle, effective August 6, 2021 at a salary commensurate with the teacher salary schedule

Maria Long – Special Education teacher at Open Campus/Alternative School, effective September 1, 2021 at a salary commensurate with the teacher salary schedule

Haley Rackley – Intervention/RTI teacher at Heath Elementary, effective September 1, 2021 at a salary commensurate with the teacher salary schedule

Cathy McAlister – Virtual Academy Facilitator at Open Campus/Alternative School, effective August 30, 2021 at a salary commensurate with the set rate for the position

Diana Cruickshank – Virtual Academy Facilitator at Open Campus/Alternative School, effective September 1, 2021 at a salary commensurate with the set rate for the position

Morgan McCall – School Psychologist at Central Office, effective August 12, 2021 at a salary commensurate with the school psychologist salary schedule

Russ Buchanan – Part-time Districtwide School Administration Manager, effective August 24, 2021 at a salary commensurate with the set rate for the position

Jawana Spivey – Staff Support Secretary at McCracken Regional School, effective August 18, 2021 at a salary commensurate with the staff support salary schedule

Lori Chaptman – Staff Support Secretary at Central Office, effective August 23, 2021 at a salary commensurate with the staff support salary schedule

Appointments cont'd

Emma Mitchell – Special Needs Instructional Assistant at Lone Oak Intermediate, effective August 24, 2021 at a salary commensurate with the instructional assistant salary schedule

Jacqueline Roof – Instructional Assistant-In School Detention Proctor at Heath Middle, effective August 30, 2021 at a salary commensurate with the instructional assistant salary schedule

April Hancock – Instructional Assistant at Concord Elementary, effective September 2, 2021 at a salary commensurate with the instructional assistant salary schedule

Elizabeth Sicken – Bus Driver Trainer, effective August 12, 2021 at a salary commensurate with the bus driver trainer salary schedule

Denise Smith – Bus Driver Trainer, effective August 12, 2021 at a salary commensurate with the bus driver trainer salary schedule

Stephanie Harman – Bus Driver Trainer, effective August 12, 2021 at a salary commensurate with the bus driver trainer salary schedule

John Thompson – Bus Driver Trainer, effective August 12, 2021 at a salary commensurate with the bus driver trainer salary schedule

Christina Hicks – Bus Driver Trainer, effective August 12, 2021 at a salary commensurate with the bus driver trainer salary schedule

Paul Childers – Bus Driver Trainer, effective August 12, 2021 at a salary commensurate with the bus driver trainer salary schedule

Dawn Thomas – Bus Driver Trainee, effective August 17, 2021 at a salary commensurate with the bus driver trainee salary schedule

Donette Faugno – Bus Monitor, effective August 24, 2021 at a salary commensurate with the bus monitor salary schedule

Mary Bowden – Fine Arts Department Chair at McCracken County High School, effective August 27, 2021 at a salary commensurate with the increment salary schedule

Keila Morris – English Department Chair at McCracken County High School, effective August 27, 2021 at a salary commensurate with the increment salary schedule

Seth Bowden – 504 Coordinator at McCracken County High School, effective August 24, 2021 at a salary commensurate with the increment salary schedule

Lana Buzanis – Food Service Clerk at Central Office, effective August 12, 2021 at a salary commensurate with the food service clerk salary schedule

Tammy York – Food Service Assistant at McCracken County High School, effective August 12, 2021 at a salary commensurate with the food service assistant salary schedule

Wanda Collins – Food Service Assistant at McCracken County High School, effective August 24, 2021 at a salary commensurate with the food service assistant salary schedule

Chastity Luna – Food Service Assistant at Reidland Middle, effective August 25, 2021 at a salary commensurate with the food service assistant salary schedule

Kelli Childress – Food Service Assistant at Concord Elementary, effective August 30, 2021 at a salary commensurate with the food service assistant salary schedule

Appointments cont'd

Percella Cox – Food Service Assistant at Reidland Elementary, effective August 30, 2021 at a salary commensurate with the food service assistant salary schedule

Robert Hendrickson – Custodian at Reidland Middle, effective August 17, 2021 at a salary commensurate with the custodian salary schedule

Christopher Lanier – Custodian at Heath Middle, effective August 18, 2021 at a salary commensurate with the custodian salary schedule

Barry Collins – Custodian at McCracken County High School, effective August 30, 2021 at a salary commensurate with the custodian salary schedule

Tara Hite – SBDM Secretary/Multi-School Secretary/Aesop Coordinator at Reidland Middle, effective August 17, 2021 at a salary commensurate with the increment salary schedule

Kristy Griffith – Media Sponsor at McCracken County High School, effective August 25, 2021 at a salary commensurate with the increment salary schedule

Jill Dobson – Teacher Mentor at Concord Elementary, effective September 2, 2021 at a salary commensurate with the increment salary schedule

Edwin Ortez – Assistant Boys Soccer Coach at McCracken County High School, effective August 12, 2021 at a salary commensurate with the increment salary schedule

Donald Heath – Assistant Boys Soccer Coach at McCracken County High School, effective August 12, 2021 at a salary commensurate with the increment salary schedule

Trevor Massa – Boys Freshman Soccer Coach at McCracken County High School, effective August 6, 2021 at a salary commensurate with the increment salary schedule

Michael Walker – Graphic Designer/Artist at Concord Elementary, effective September 2, 2021 at a salary commensurate with the increment salary schedule

Edwin Ortez – Boys Freshman Soccer Coach at McCracken County High School, effective August 18, 2021 at a salary commensurate with the increment salary schedule

Roy Sheppard – Districtwide 7th Grade Middle School Volleyball Coach, effective August 13, 2021 at a salary commensurate with the increment salary schedule

Jonathan Smith – Football Defensive Coach at McCracken County High School, effective August 17, 2021 at a salary commensurate with the increment salary schedule

Coby Lewis – Football Offensive Coach/ Level 3 Assistant Varsity Football Coach at McCracken County High School, effective August 17, 2021 at a salary commensurate with the increment salary schedule

Gary Collier – Districtwide Middle School Assistant Football Coach, effective August 24, 2021 at a salary commensurate with the increment salary schedule

Timothy Whitis – Assistant Varsity Volleyball Coach at McCracken County High School, effective August 18, 2021 at a salary commensurate with the increment salary schedule

Sarah Tapscott – Districtwide 8th Grade Middle School Assistant Volleyball Coach, effective August 17, 2021 at a salary commensurate with the increment salary schedule

Appointments cont'd

Roy Sheppard – Districtwide 7th Grade Assistant Volleyball Coach, effective August 18, 2021 at a salary commensurate with the increment salary schedule

Ernest Patterson – Track Coach at Reidland Middle, effective August 25, 2021 at a salary commensurate with the increment salary schedule

William Skinner – 7th Grade Boys Basketball Coach at Heath Middle, effective August 30, 2021 at a salary commensurate with the increment salary schedule

William Skinner – 8th Grade Boys Basketball Coach at Heath Middle, effective August 30, 2021 at a salary commensurate with the increment salary schedule

Christa Franklin – Districtwide 8th Grade Assistant Softball Coach, effective August 30, 2021 at a salary commensurate with the increment salary schedule

Sarah Tapscott – Districtwide 8th Grade Middle School Volleyball Coach, effective August 30, 2021 at a salary commensurate with the increment salary schedule

Andrew Ford – Districtwide 7th Grade Assistant Baseball Coach, effective August 30, 2021 at a salary commensurate with the increment salary schedule

Jonathan Smith – Level 3 Assistant Varsity Football Coach at McCracken County High School, effective August 30, 2021 at a salary commensurate with the increment salary schedule

Districtwide Contact Tracers - Brittany Lindberg, Amy Smiley, Jonathan Reid, Michelle McGlenon, Melissa Heider, Amber Docimo, Savannah Fallis, Meleah Nelson, Amanda Hutto, Teresa Upshaw, Crystal Blanton, Emily Kelley, Brittany Wentworth, Courtney Mayes, Kati Newsome, Connie Jett, Steven Guill, Shaquita Garrett, April Jones, Jessica Cox, Stephanie Carter, Natalie Gessel, Jesse Byrd, Sarah Knauss, Amanda Campbell, Tomi Warren, Debra Noland, Andrea Heisner, Amanda Diel, Katherine Allen, McLane Crane, Randy Hines, Summer Warner, Lucas Smith, Rhonda Dukes, Laura Herndon

21st CCLC Instructional Assistant – McKinlie Smallwood (Hendron Lone Oak Elementary)

21st CCLC Instructional Assistant (Before/After School) – April Hancock (Heath Elementary); Donette Faugno (Reidland Elementary)

21st CCLC Certified Tutors – Michelle O'Neill, Morgan Clark (Hendron Lone Oak Elementary)

Morning/Afternoon Chill Child Care Certified Tutor – Christiana Onuoha (Lone Oak Intermediate)

Certified Tutors – Emma Joyce (Lone Oak Elementary); Anthony Garner (McCracken County High School)

Adult Child Care Worker – Madeline James (Concord Elementary)

21st CCLC Student Worker – Lanie Smallwood (Hendron Lone Oak Elementary)

Student Worker – Atleigh Stanley (McCracken County High School)

Substitute School Secretary – Connie Jett (Lone Oak Middle)

Substitute Staff Support Secretary – Jennifer Shelby

Substitute Instructional Assistant – Elizabeth Jacobs

Substitute Custodians – Kaitlyn Scrivner, Lisa Owen, Timothy Bundren

Appointments cont'd

Substitute Teachers – Rachel Bell, Ashley Richards, April Hancock, Tiffany Ice, Emma Joyce, Randy Hines, Christiana Onuoha, Bobby McAlister, Judith Forney-Hantle, Cassidy Hagedorn, Savannah Wooten, Queenstar Banini

ATTENDANCE REPORT

No report was presented.

SUPERINTENDENT REPORT

The Superintendent presented a report on district activities, as well as, updated data related to COVID.

BOARD OF EDUCATION REPORT

No report was presented.

CONSENT AGENDA - 37

Motion made by Kelly Walker and seconded by Steve Shelby that items listed on the Consent Agenda be approved. Motion carried.

Approval of 2021-2022 Local Agreement for Cooperation on Full Utilization of Head Start

Approved the 2021-2022 Murray Head Start Local Agreement for Cooperation on Full Utilization of Head Start with McCracken County Schools.

Memorandum of Agreement between MCPS and Four Rivers Behavioral Health

Approved the Memorandum of Agreement with Four Rivers Behavioral Health that would allow Four Rivers Behavioral Health to establish a school-based behavioral health service center in all of the elementary, middle and high schools in McCracken County Public School District for the 2021-22 and 2022-23 school years.

Memorandum of Understanding with Rotary Club of Paducah

Approved the Memorandum of Understanding with Rotary Club of Paducah to provide backpacks for second graders in McCracken County Schools.

Request to Renew Current Dental Insurance Plan

Approved renewing the current dental insurance plan for 36 months, effective January 1, 2022 – December 31, 2024.

Consent Agenda cont'd

Paducah Power System Contract

Approved the contract with Paducah Power System for service at the new Lone Oak Middle School.

Contract with Paducah Independent Schools to Provide Home/Hospital Educational Services as Needed for Students/Clients of Four Rivers Behavioral Health (2021-22)

Approved the contract with Paducah Independent School System to provide educational services for McCracken County students receiving counseling services at Four Rivers Behavioral Health.

Approval of Contract with Katrina Berry, COMS, for Evaluation for Orientation and Mobility Services, as well as, Provide Potential Training in Orientation and Mobility for Students with Visual Impairments who Qualify for this Service

Approved the contract with Katrina Berry to provide Orientation and Mobility evaluations and services to McCracken County Public Schools for the 2021-2022 school year.

Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

Educational Field Trips

Approved the educational field trips as listed.

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Varsity Football	Owensboro, KY	9/24
MCHS	Volleyball	Lexington, KY	9/24 – 9/25
MCHS	Jr Varsity Football	Jackson, MO	10/4
MCHS	Varsity Football	Bowling Green, KY	10/8
MCHS	Volleyball	Bowling Green, KY	10/9
Heath Elementary	3 rd Grade	St. Louis, MO	10/14
MCHS	Volleyball	Lexington, KY	10/15 – 10/16
MCHS	Varsity Football	Henderson, KY	10/22
MCHS	FFA	Indianapolis, IN	10/26 – 10/29
MCHS	FCCLA	Washington, DC	11/3 – 11/7
Heath Middle	Band/Choir	Memphis, TN	11/23
Heath Elementary	4 th Grade	Mammoth Cave, KY	3/17

Educational Field Trips cont'd

PRIOR APPROVAL

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	FFA	Louisville, KY	8/17 – 8/20
MCHS	Girls Golf	Lexington, KY	8/20 – 8/21
MCHS	Volleyball	Memphis, TN	8/27 – 8/28
*MCHS	Boys Golf	Somerset, KY	8/27 – 8/29
MCHS	Girls Golf	Franklin, KY	8/28
MCHS	Volleyball	Elizabethtown, KY	9/4
MCHS	Volleyball	Goshen, KY	9/10 – 9/11
MCHS	Girls Golf	Bowling Green, KY	9/11

* Trip originally approved to Lucas, KY but was cancelled. Replacing with tournament in Somerset

Schoolwide Fundraising Requests

Approved the schoolwide fundraising requests as listed.

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Reidland Elementary	Schoolwide	Scholastic Bookfair	11/29 – 12/3
Reidland Elementary	PTO	Texas Roadhouse Rolls	2/1 – 2/28
Reidland Elementary	PTO	Family Dances	2/5 – 2/26
Reidland Elementary	Schoolwide	Scholastic Bookfair	3/28 – 3/31

PRIOR APPROVAL

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Hendron Lone Oak Elem	Schoolwide	Artsonia	9/1/2021 – 7/31/22
Heath Elementary	PTSO	Fall Festival	9/17/2021
Reidland Elementary	PTO	T-Shirt/Spirit Wear	9/12

Leave of Absence

Approved the following leaves of absence:

Jimilee Gentry – extension of medical leave of absence, effective through August 25, 2021 or until such time as she is released to return to work

Nancy Pippin – medical leave of absence, effective through September 17, 2021 or until such time as she is released to return to work

Leave of Absence cont'd

Keisha Babb - medical leave of absence, effective August 18, 2021 and extending through August 27, 2021

Mercedes Lunsford – maternity leave of absence, effective August 17, 2021 and extending through October 11, 2021

Chelsea Wiggins – medical/maternity leave of absence, effective August 24, 2021 and extending through January 3, 2022

Carlos Johnson – medical leave of absence, effective August 19, 2021 and extending through August 27, 2021

Donna Reynolds-Hofer – medical leave of absence, effective August 25, 2021 and extending through September 16, 2021

Pre-Approved Leave of Absence

Regina Nutt – April 26 – 30, 2021

Kris O'Shaughnessy – August 6-7, 10-14, 17-21, 31, 2020; September 1 – 15, 17, 21-22, 24, 28, 2020; October 1, 12-14, 19, 22, 26-28, 30, 2020; November 2, 6, 9-11, 16, 2020; December 3-4, 7, 8-11, 14-18, 2020

Request Approval of District Funding Assurances

Approved the District Funding Assurances, as presented.

2021-2022 McCRACKEN COUNTY SCHOOLS WORKING BUDGET - 38

Motion made by Steve Shelby and seconded by Tiffany Watson to approve adopting the proposed working budget for school year 2021-2022 based on anticipated receipts and expenditures. Motion carried.

BOARD MEMBER TO SERVE ON THE 2022-23 SCHOOL CALENDAR COMMITTEE

Appointed Tiffany Watson as the Board member representative to serve on the 2022-23 School Calendar Committee.

REQUEST PERMISSION TO ALLOW HENDRON LONE OAK ELEMENTARY SCHOOL TO FUND AND HAVE CONSTRUCTED A 20' X 20' PAVILLION - 39

Motion made by Kelly Walker and seconded by Steve Shelby to approve allowing Hendron Lone Oak Elementary School PTO to fund and construct a 20' x 20' pavillion. Motion carried.

REQUEST FOR AUTHORIZATION TO ENTER INTO A CONTRACT WITH EVRARD COMPANY, INC. FOR THE CONCORD ELEMENTARY SCHOOL SECURE ENTRANCE VESTIBULE PROJECT - 40

Motion made by Steve Shelby and seconded by Tiffany Watson to approve entering into a contract with Evrard Company, Inc. for the Concord Elementary School secure entrance vestibule project. Motion carried.

REQUEST APPROVAL OF THE HEATH MIDDLE SCHOOL GYMNASIUM A/C BG-1 DOCUMENTS - 41

Motion made by Alice Shemwell and seconded by Kelly Walker to approve the Heath Middle School gymnasium A/C BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE REIDLAND MIDDLE SCHOOL GYMNASIUM A/C BG-1 DOCUMENTS - 42

Motion made by Steve Shelby and seconded by Tiffany Watson to approve the Reidland Middle School gymnasium A/C BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE RENOVATION OF LONE OAK MIDDLE SCHOOL TO BECOME LONE OAK INTERMEDIATE SCHOOL BG-1 DOCUMENTS - 43

Motion made by Kelly Walker and seconded by Steve Shelby to approve the renovation of Lone Oak Middle School to Lone Oak Intermediate School BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

MCPS 21ST CENTURY CONTRACT MODIFICATION - 44

Motion made by Alice Shemwell and seconded by Steve Shelby to approve the receipt of the 21st Century contract modification, as presented. Motion carried.

MEMORANDUM OF AGREEMENT BETWEEN MCPS AND ETHOS LABORATORIES - 45

Motion made by Tiffany Watson and seconded by Alice Shemwell to approve the Memorandum of Agreement between McCracken County Public Schools and Ethos Laboratories to establish a test-to-stay program. Motion carried.

MEMORANDUM OF AGREEMENT BETWEEN MCPS AND CABINET FOR FAMILY SERVICES, DEPARTMENT FOR PUBLIC HEALTH - 46

Motion made by Kelly Walker and seconded by Steve Shelby to approve the Memorandum of Agreement with McCracken County Public Schools and the Cabinet for Family Services, Department of Public Health to participate in the immunization registry. Motion carried.

TEMPORARY REMOTE INSTRUCTION AUTHORITY - 47

Motion made by Steve Shelby and seconded by Kelly Walker to approve providing the Superintendent with authorization to temporarily assign students to remote instruction as allowed under Senate Bill 1. Motion carried.

ORDERS OF THE TREASURER - 48

Motion made by Tiffany Watson and seconded by Alice Shemwell that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

ADJOURNMENT - 49

Motion made by Steve Shelby and seconded by Kelly Walker that the meeting adjourn. Motion carried.