

REGULAR MEETING – Held October 27, 2022, at 5:30 p.m., at the Board of Education Office on Benton Road. Steve Shelby, Kelly Walker, Jennifer Beyer, and Alice Shemwell were present. Tiffany Watson was absent due to a prior commitment.

The meeting was called to order by Chairman Steve Shelby.

## **RECOGNITIONS**

- Teacher Spotlight

### **Student Recognition**

- McCracken County High School Students – Awarded Academic Honors from College Board National Recognition Programs

## **RECOGNITION OF GUESTS**

### **REIDLAND ELEMENTARY SCHOOL BOARD REPORT**

### **REIDLAND INTERMEDIATE SCHOOL BOARD REPORT**

### **MINUTES OF PREVIOUS MEETING - 45**

Motion made by Kelly Walker and seconded by Jennifer Beyer that the minutes from the regular meeting held September 15, 2022 be approved. Motion carried.

### **MONTHLY FINANCIAL REPORT - 46**

Motion made by Jennifer Beyer and seconded by Alice Shemwell that the Monthly Financial Report be approved as presented. Motion carried.

## **RECOGNITION OF PERSONNEL ACTIONS**

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

### **Retirements**

Michael Walker – Voice/Data Communication Specialist (Maintenance), effective October 1, 2022

### **Resignations**

Tiffany Shemwell – McKinney-Vento Homeless Liaison at Central Office, effective September 23, 2022

Courtney Nevatt – Special Needs Instructional Assistant at McCracken County High School, effective October 11, 2022

## **Resignations cont'd**

Heather Angel – Food Service Assistant at Lone Oak Elementary, effective September 16, 2022

Kristy Harris – Child Care Worker at Concord Elementary, effective September 30, 2022

Shawn Barber – Assistant Academic Team Coach at Reidland Middle, effective September 25, 2022

Substitute Teachers – Elizabeth Wilson, Alona Wheeler, Maribel Phelps, Stacy Ford, Susan Bretz, Sara Booher

## **Transfers**

Kamie York – From Payroll Clerk at Central Office to Accounting Manager at Central Office, effective September 30, 2022

Michelle Hulen – From Special Needs Instructional Assistant at Reidland Elementary to Special Education teacher at Reidland Elementary, effective September 14, 2022

Terrina Dixon – From Special Needs Instructional Assistant at Reidland Elementary to Bus Monitor (181 days), effective September 27, 2022

David Sayre – From Regular Bus Driver to Preschool Bus Driver, effective September 23, 2022

Autumn Pratt-Duffy – From Bus Monitor (181 days) to Bus Monitor (133 days), effective August 30, 2022

Jamie Joyner - From full-time Bus Monitor to .5 Bus Monitor (133 days), effective October 10, 2022

Percella Cox – From Food Service Assistant (6.5 hrs/day) at Reidland Elementary to Food Service Assistant (7 hrs/day) at Reidland Elementary, effective October 12, 2022

Karla Garcia – From Food Service Assistant (6 hrs/day) at Lone Oak Middle to Food Service Assistant (6.5 hrs/day) at Lone Oak Middle, effective October 12, 2022

Ashley Boone – From Food Service Assistant (6.5 hrs/day) at Heath Elementary to Food Service Assistant (7 hrs/day) at Heath Elementary, effective October 12, 2022

## **Appointments**

Catherine Lewis – Director of Food Service, effective September 6, 2022 at a salary commensurate with the set rate for the position

Ashlea Terrell – School Nurse at Heath Middle/Open Campus, effective September 21, 2022 at a salary commensurate with the school nurse salary schedule

Madison Boone – Districtwide .5 Occupational Therapist, effective September 27, 2022 at a salary commensurate with the set rate for the position

Madison Barletto – Speech Therapist, effective October 11, 2011 at a salary commensurate with the speech therapist salary schedule

Brandy Dix – Districtwide McKinney-Vento Homeless Liaison, effective October 12, 2022 at a salary commensurate with the set rate for the position

Bryan Powell – Health/PE teacher at McCracken County High School, effective September 2, 2022 at a salary commensurate with the teacher salary schedule

## **Appointments cont'd**

Darla Carper – Part-time Instructional Assistant at Hendron Lone Oak Elementary, effective September 13, 2022 at a salary commensurate with the instructional assistant salary schedule

Camdyn Boyd – Kindergarten Instructional Assistant at Lone Oak Elementary, effective September 14, 2022 at a salary commensurate with the instructional assistant salary schedule

Laura Cadwell – Special Needs Instructional Assistant at McCracken County High School, effective September 14, 2022 at a salary commensurate with the instructional assistant salary schedule

Christy Ortega – Special Needs Instructional Assistant at Lone Oak Intermediate, effective September 14, 2022 at a salary commensurate with the instructional assistant salary schedule

Michelle Miller – FMD/SSE Special Needs Instructional Assistant at Heath Elementary, effective September 21, 2022 at a salary commensurate with the instructional assistant salary schedule

Holly Thompson – RTI Instructional Assistant at Lone Oak Elementary, effective September 19, 2022 at a salary commensurate with the instructional assistant salary schedule

Doreen Temple – Food Service Assistant at Lone Oak Middle, effective September 6, 2022 at a salary commensurate with the food service assistant salary schedule

Marinda Bradley – Food Service Assistant at Reidland Middle/Reidland Intermediate, effective September 19, 2022 at a salary commensurate with the food service assistant salary schedule

Brittany Dixon – Bus Driver Trainee, effective September 21, 2022 at a salary commensurate with the bus driver trainee salary schedule

Nancy Pippin – Special Needs Bus Driver, effective August 3, 2022 at a salary commensurate with the bus driver salary schedule

Lanora Wendel – Bus Driver, effective September 21, 2022 at a salary commensurate with the bus driver salary schedule

Jamie Joyner – Bus Monitor, effective September 13, 2022 at a salary commensurate with the bus monitor salary schedule

Kelly McCarthy – Bus Monitor, effective September 28, 2022 at a salary commensurate with the bus monitor salary schedule

Ryan Collins – Night Custodian at McCracken County High School, effective September 21, 2022 at a salary commensurate with the custodian salary schedule

Paula Day - .5 Custodian at Hendron Lone Oak Elementary, effective September 26, 2022 at a salary commensurate with the custodian salary schedule

Patrick Eckelkamp – Band Director at Heath Middle, effective September 8, 2022 at a salary commensurate with the increment salary schedule

Laurie Moore – STLP Coordinator at Hendron Lone Oak Elementary, effective September 8, 2022 at a salary commensurate with the increment salary schedule

Mark Jaynes – Level 1 Assistant Varsity Football Coach at McCracken County High School, effective September 8, 2022 at a salary commensurate with the increment salary schedule

## **Appointments cont'd**

John Howard – 7<sup>th</sup> Grade Girls Basketball Coach at Reidland Middle, effective September 2, 2022 at a salary commensurate with the increment salary schedule  
Elizabeth Shuemaker – Districtwide 8<sup>th</sup> Grade Assistant Volleyball Coach, effective September 2, 2022 at a salary commensurate with the increment salary schedule  
Jeff Pierce – Head Bass Fishing Coach at McCracken County High School, effective September 13, 2022 at a salary commensurate with the increment salary schedule  
Matthew Buchanan – Level 2b Assistant Football Coach at McCracken County High School, effective September 27, 2022 at a salary commensurate with the increment salary schedule  
Edmond McGhee – Level 2B Assistant Football Coach at McCracken County High School, effective September 27, 2022 at a salary commensurate with the increment salary schedule  
Certified RTI Tutor – Sherry McKamey (Lone Oak Elementary)  
21<sup>st</sup> CCLC Student Worker – Mary Kate Jordan (Hendron Lone Oak Elementary); Mark Ballard (Lone Oak Elementary); Kiera Tynes (Reidland Intermediate)  
Substitute Instructional Assistants – Kaitlyn Hobbs, Angela Zimmerman  
Substitute Food Service Assistant – Martha Rodriguez  
Substitute Custodian – Emily Smock  
Substitute Bus Monitor – Matthew Thomas  
Substitute Vehicle Mechanic – Chad Henson, Michael Gaia  
Substitute Teachers – Sherrie Caylor, Alana Short, Christina Winsett, Misty Beal, Shaylah Englert, Layce Nichols, Bryson Brooks, Anna Galvan, Bre Sykes, Hannah Keith, Mary Rush, Patricia Carrico, Tammy Weitlauf, Hillary Price, Donielle Harris, Eric Chumbler, Allen Treece

## **INSTRUCTION REPORT**

The Technology Department was recognized.

## **ATTENDANCE REPORT**

The attendance report was presented.

## **SUPERINTENDENT REPORT**

The 2021-2022 state assessment data was presented, and Chris Jones from Sherman Carter Barnhart gave an update on Lone Oak Middle School.

## **BOARD OF EDUCATION REPORT**

No report was presented.

## CONSENT AGENDA - 47

Motion made by Jennifer Beyer and seconded by Kelly Walker that items listed on the Consent Agenda be approved. Motion carried.

Approval of the Submission of a 21<sup>st</sup> Century Community Learning Center Expansion Grant Application on behalf of McCracken County High School

Approved the submission of a 21<sup>st</sup> CCLC Expansion grant on behalf of McCracken County High School.

Approval of the Submission of a 21<sup>st</sup> Century Community Learning Center Expansion Grant Application on behalf of Hendron Lone Oak Elementary School

Approved the submission of a 21<sup>st</sup> CCLC Expansion grant on behalf of Hendron Lone Oak Elementary School.

Approval of the Submission of the Rural Technology Grant Application on behalf of Concord Elementary School, Lone Oak Elementary's 21<sup>st</sup> Century After School Program, and Reidland Middle School's 21<sup>st</sup> Century After School Program

Approved the submission of the Rural Technology grant application on behalf of Concord Elementary School, Lone Oak Elementary School's 21<sup>st</sup> Century After School Program, and Reidland Middle School's 21<sup>st</sup> Century After School Program.

Approval of the Submission of the Ronald McDonald House Charities Grant Applications on behalf of Hendron Lone Oak Elementary, Reidland Middle and Lone Oak Middle Schools Orchestra, and Reidland Intermediate School's 21<sup>st</sup> Century After School Program

Approved the submission of the Ronald McDonald House Charities grant applications.

Approval of the Submission of the Ronald McDonald House Charities Grant Applications on behalf of Hendron Lone Oak Elementary School

Approved the submission of the Ronald McDonald House Charities grant application.

Approval of the Submission of the Kentucky Arts Council TransPartation Grant Applications on behalf of Lone Oak Intermediate School

Approved the submission of the Kentucky Arts Council TransPartation grant application.

Approval of the Submission of the Modern Woodmen of the World Matching Grant Applications on behalf of Reidland Elementary School

Approved the submission of the Modern Woodmen of the World matching grant application.

## **Consent Agenda cont'd**

### Approved the Acceptance of the FY 2022 School Violence Prevention Program Grant Application for the McCracken County School District

Approved the acceptance of the FY 2022 School Violence Prevention Program grant application.

### Approval of the Receipt of the Dollar General Literacy Grant on behalf of Hendron Lone Oak Elementary

Approved the receipt of the Dollar General Literacy grant on behalf of Hendron Lone Oak Elementary.

### Approval of the Receipt of a Reflex Educator Grant on behalf of All Qualifying Schools

Approved the receipt of a Reflex Educator grant.

### Shortened School Day for a Student with Special Needs at Heath Elementary School

Approved the request for a shortened school day for a student with special needs at Heath Elementary School, as presented.

### Memorandum of Agreement with West Kentucky Community and Technical College

Approved the Memorandum of Agreement with West Kentucky Community and Technical College.

### Memorandum of Agreement between McCracken County Public Schools and The Office of Vocational Rehabilitation, Education and Labor Cabinet (OVR)

Approved the Memorandum of Agreement with OVR and McCracken County Public Schools.

### Agreement between Reidland Intermediate School and Wilson Office Supply

Approved the agreement between Reidland Intermediate School and Wilson Office Supply.

### Contract between McCracken County High School and Music Theatre International

Approved the contract with Music Theatre International and McCracken County High School for a performance of *Disney's Beauty and the Beast*.

## **Consent Agenda cont'd**

### Naming Rights Renewal

Approved a renewal of naming rights for The Orthopaedic Institute of Western Kentucky Indoor Field House, The Orthopaedic Institute of Western Kentucky Fall Field House, and The Orthopaedic Institute of Western Kentucky Spring Field House.

### Credit Application

Approved the credit application, as presented.

### Technology Activity Report Signature Page

Approved the technology activity report and authorize the required parties to sign the signature page.

### Bus Driver One-Time Fringe Benefit

Approved the one-time fringe benefit for bus drivers, as presented.

### Job Description

Approved the job descriptions for Employment Training Specialist and Preschool Instructional Assistant, as presented.

### Revision to the 2022-2023 Salary Schedule

Approved the revisions to the 2022-2023 salary schedule, as presented.

### McCracken Regional School Graduate – October 2022

Approved JEW as a candidate for graduation.

### McCracken County High School Athletic Contest(s) Contracts

Approved the contracts for various athletic events on behalf of McCracken County High School, as presented.

### Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

### Educational Field Trips

Approved the educational field trips as listed.

**Educational Field Trips cont'd**

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Theatre Dept	Owensboro, KY	10/29
MCHS	Band	National Harbor, MD	11/2 – 11/6
MCHS	Ag/FFA	Flemingsburg, KY	11/9 – 11/11
MCHS	HOSA	Bowling Green, KY	12/14
MCHS	National Art Honor Society	Hattiesburg, MS	2/17 – 2/20
MCHS	Senior Trip	New York, NY	5/11 – 5/15

**PRIOR APPROVAL**

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Family & Consumer Sci	Hardinsburg, KY	9/23
MCHS	FFA	Indianapolis, IN	10/25 – 10/28

**Schoolwide Fundraising Requests**

Approved the schoolwide fundraising requests as listed.

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Lone Oak Intermediate	PTO	Monster Mash Dash	10/28
Reidland Elementary	Schoolwide	Grinchmas Breakfast	12/3

**PRIOR APPROVAL**

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Reidland Elementary	Schoolwide	Online Magazine Sales	9/1 – 5/31
Reidland Middle	Schoolwide	Zombie Run	10/1 – 10/28

**Leave of Absence**

Approved the following leaves of absence:

Angela Tovar – extension of medical leave of absence, effective through September 27, 2022

Patricia Armstrong – medical leave of absence, effective through October 20, 2022

Mackensie Beggs – maternity leave of absence, effective January 4, 2023, and extending through February 21, 2023

Jennifer Vowell – extension of medical leave of absence, effective through October 10, 2022



### **Leaves of Absence cont'd**

Steven Austin Guill – paternity leave of absence, effective September 25, 2022 and extending through October 17, 2022

Brittany Lindberg – medical leave of absence, effective November 15, 2022 and extending for a period of 8-12 weeks

Stacy Thomas – medical leave of absence, effective October 3, 2022 and extending through October 21, 2022

Clifford Clark – medical leave of absence, effective November 22, 2022 and extending for a period of 10-12 weeks

Katie Pace – maternity leave of absence, effective November 11, 2022 and extending through January 2, 2023

### **2021-2022 McCRACKEN COUNTY SCHOOLS INTERNAL ANNUAL FINANCIAL REPORT - 48**

Motion made by Kelly Walker and seconded by Alice Shemwell to accept the 2021-2022 internal annual financial report. Motion carried.

### **2021-2022 McCRACKEN COUNTY SCHOOLS EXTERNAL ANNUAL FINANCIAL REPORT - 49**

Motion made by Kelly Walker and seconded by Alice Shemwell to accept the 2021-2022 external annual financial report. Motion carried.

### **KETS (KENTUCKY EDUCATION TECHNOLOGY SYSTEM) – 1<sup>ST</sup> OFFER OF ASSISTANCE FY2023 - 50**

Motion made by Jennifer Beyer and seconded by Alice Shemwell to accept the offer of assistance and match equally with Board funds at the present time. Motion carried.

### **REQUEST FOR PERMISSION TO LEASE ONE MOBILE CLASSROOM UNIT FOR HEATH ELEMENTARY SCHOOL - 51**

Motion made by Kelly Walker and seconded by Jennifer Beyer to approve leasing one mobile classroom unit for three years for Heath Elementary School. Motion carried.

### **REQUEST PERMISSION TO ALLOW CONCORD ELEMENTARY SCHOOL TO FUND AND INSTALL PLAYGROUND EQUIPMENT - 52**

Motion made by Kelly Walker and seconded by Alice Shemwell to approve Concord Elementary School's request to fund and install playground equipment. Motion carried.

## **REQUEST APPROVAL OF THE DISTRICTWIDE GUARANTEED ENERGY SAVINGS CONTRACT BG-1 DOCUMENTS - 53**

Motion made by Alice Shemwell and seconded by Jennifer Beyer to approve the districtwide guaranteed energy savings contract BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

## **APPROVAL OF BG-5 DOCUMENTS - 54**

Motion made by Kelly Walker and seconded by Jennifer Beyer to approve the BG-5 documents for submittal to the Division of Facilities Management for the following projects, as presented. Motion carried.

- Hendron Lone Oak Elementary School Shingle Roof Replacement
- Lone Oak Elementary School Shingle Roof Replacement
- Reidland Elementary School Pod Roof Replacement
- Reidland Middle School Band/Choir Roof Replacement
- Lone Oak Elementary School Library Roof Replacement
- Lone Oak Middle School Cooling Tower Replacement
- Concord Elementary School Cooling Tower Replacement
- Heath Elementary School Sewage Treatment Demo & Forcemain Installation

## **ORDERS OF THE TREASURER - 55**

Motion made by Kelly Walker and seconded by Jennifer Beyer that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

## **EXECUTIVE SESSION - 56**

Motion made by Jennifer Beyer and seconded by Alice Shemwell that the Board go into Executive Session to discuss the following business, for the following reasons and under the following exceptions to KRS 61.810:

- 1) To deliberate on the future sale or acquisition of real property pursuant to KRS 61.810(1)(b) because publicity created if the matter is discussed in open session would be likely to affect the value of the property under consideration;
- 2) To discuss matters concerning personnel pursuant to KRS 61.810(1)(f) because the information discussed might lead to the discipline or dismissal of an individual employee(s);
- 3) To hear a report from the attorney for the board on proposed litigation pursuant to KRS 61.810(1) (c) because the discussion in open session would be a waiver of the attorney/client privilege and have an adverse effect on said litigation.

Motion carried.

**RETURN TO REGULAR SESSION - 57**

Motion made by Jennifer Beyer and seconded by Alice Shemwell that the Board return to regular session. Motion carried.

Chairman Steve Shelby announced that no action was taken in Executive Session.

**APPROVAL OF SALE OF FARLEY ELEMENTARY SCHOOL CONTINGENT UPON KDE APPROVAL - 58**

Motion made by Kelly Walker and seconded by Alice Shemwell that the Board approve the sale of Farley Elementary School to James Scott, Jr., contingent upon KDE approval. Motion carried.

**ADJOURNMENT - 59**

Motion made by Kelly Walker and seconded by Alice Shemwell that the meeting adjourn. Motion carried.