

REGULAR MEETING – Held October 29, 2020, at 5:30 p.m., at the Board of Education Office on Benton Road. Chris Taylor, Melanie Burkeen, Steve Shelby, Kelly Walker, and Tiffany Watson were present.

The meeting was called to order by Chairman Chris Taylor.

RECOGNITION OF GUESTS

REIDLAND ELEMENTARY SCHOOL BOARD REPORT

REIDLAND INTERMEDIATE SCHOOL BOARD REPORT

MINUTES OF PREVIOUS MEETING - 36

Motion made by Kelly Walker and seconded by Melanie Burkeen that the minutes from the special meeting (tax hearing) held September 17, 2020 be approved. Motion carried.

MINUTES OF PREVIOUS MEETING - 37

Motion made by Tiffany Watson and seconded by Steve Shelby that the minutes from the regular meeting held September 17, 2020 be approved. Motion carried.

MONTHLY FINANCIAL REPORT - 38

Motion made by Kelly Walker and seconded by Melanie Burkeen that the Monthly Financial Report be approved as presented. Motion carried.

RECOGNITION OF PERSONNEL ACTIONS

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

Retirements

Janice Nesler – Special Needs Instructional Assistant at Lone Oak Intermediate, effective March 1, 2021

Patty Thompson – Food Service Manager at Heath Middle, effective May 1, 2021

Angela Brown – Food Service Assistant at McCracken County High School, effective December 1, 2020

Resignations

Sharon Northington – English teacher/Newspaper & Yearbook Sponsor at McCracken County High School, effective October 14, 2020

Lexis Pettinger – .5 Instructional Assistant/21st CCLC Instructional Assistant at Reidland Elementary, effective October 17, 2020

Resignations cont'd

Jacqueline Roof – FMD Special Needs Assistant/Level 3 Assistant Softball Coach/8th Grade Assistant Softball Coach at McCracken County High School/Districtwide, effective October 16, 2020

Dwuan Sherrill – Custodian at Lone Oak Middle, effective October 1, 2020

Jessica Watkins - .5 Custodian at Reidland Elementary, effective October 16, 2020

Substitute Bus Monitor – Dwuan Sherrill

Transfers

Kaitlyn Worrell – From full-time LBD Special Education teacher at Reidland Intermediate to .5 LBD Special Education teacher/.5 Elementary teacher at Reidland Intermediate, effective October 13, 2020

Debbie Wilson – From Preschool Special Needs Instructional Assistant at Concord Elementary to Preschool Instructional Assistant at Lone Oak Elementary, effective September 10, 2020

Kimberly Yates – From .5 Custodian at Reidland Elementary to full-time Custodian at Reidland Elementary, effective October 19, 2020

Appointments

Melanie Fletcher – Instructional Assistant at McCracken County High School, effective October 12, 2020 at a salary commensurate with the instructional assistant salary schedule

Emily Ricketts – Kindergarten Instructional Assistant at Concord Elementary, effective September 10, 2020 at a salary commensurate with the instructional assistant salary schedule

Susan Lambert - .5 Instructional Assistant at Reidland Elementary, effective October 14, 2020 at a salary commensurate with the instructional assistant salary schedule

Ronda Evans – FMD/SSE Special Needs Instructional Assistant at Lone Oak Intermediate, effective September 10, 2020 at a salary commensurate with the instructional assistant salary schedule

Tara Sloan – FMD/SSE Special Needs Instructional Assistant at Lone Oak Middle, effective September 14, 2020 at a salary commensurate with the instructional assistant salary schedule

Brooklyn Cranor – Special Needs Instructional Assistant at Lone Oak Elementary, effective October 12, 2020 at a salary commensurate with the instructional assistant salary schedule

Lexie Lindsey – Food Service Assistant at Lone Oak Elementary, effective September 4, 2020 at a salary commensurate with the food service assistant salary schedule

Carlos Johnson – Bus Driver Trainee, effective September 10, 2020 at a salary commensurate with the bus driver trainee salary schedule

Dylan Gray – Bus Driver, effective September 25, 2020 at a salary commensurate with the bus driver salary schedule

Appointments cont'd

Alisha Winters – Bus Driver, effective October 12, 2020 at a salary commensurate with the bus driver salary schedule

Lynda Lyles – Special Needs Bus Driver, effective September 11, 2020 at a salary commensurate with the bus driver salary schedule

Ashley Cope – Bus Monitor, effective September 23, 2020 at a salary commensurate with the bus monitor salary schedule

Hailey Morris – Bus Monitor, effective September 23, 2020 at a salary commensurate with the bus monitor salary schedule

Scott Matlock – Custodian at Lone Oak Middle, effective October 14, 2020 at a salary commensurate with the custodian salary schedule

Loretta Wallace – Districtwide full-time Floating Custodian, effective October 12, 2020 at a salary commensurate with the custodian salary schedule

Clint Conway – Level 2A Football Coach at McCracken County High School, effective September 11, 2020 at a salary commensurate with the increment salary schedule

Algie Dobbins – Level 1 Football Coach at McCracken County High School, effective September 23, 2020 at a salary commensurate with the increment salary schedule

Rosana Anderson – 7th Grade Cheerleading Coach at Lone Oak Middle, effective September 16, 2020 at a salary commensurate with the increment salary schedule

Haley Buck – Districtwide 7th Grade Assistant Volleyball Coach, effective October 1, 2020 at a salary commensurate with the increment salary schedule

Justin Hayden – Level 1 Assistant Varsity Baseball Coach at McCracken County High School, effective October 14, 2020 at a salary commensurate with the increment salary schedule

Certified Tutor – Judy Galloway (Lone Oak Middle)

RTI Certified Tutor – Jerald Ellington (Lone Oak Intermediate)

21st Century Program Certified Teachers – Elizabeth Cochran, Jennifer Solomon, April Melton (Heath Elementary)

21st Century Certified Tutor – Jose Garcia (Reidland Intermediate)

21st CCLC Certified Tutor – Rosana Anderson, Kenneth Lang (Lone Oak Middle)

21st CCLC Instructional Assistants – Elizabeth Cochran, Carson Angle (Heath Elementary); Tori East, Alexandria McIntosh (Reidland Intermediate)

21st CCLC Student Worker – Cadin Hawkins (Reidland Elementary)

Little Acorns Child Care Worker – Angela Poat (Lone Oak Elementary)

Child Care Worker – Roianne Johnson (Lone Oak Intermediate)

Adult Child Care Worker – Anna Adreon (Concord Elementary)

Child Care Student Worker – Jonathan Strachan (Concord Elementary)

Substitute Maintenance Worker II – Daniel Athenas

Substitute Bus Monitor – Alisha Winters

Substitute Custodians – Elizabeth Cochran, Dewayne Harris

Substitute Teachers – David Bosch, Melanie Fletcher, Jennifer Hawthorne, Karen Kneisler, Brandi Rogers

ATTENDANCE REPORT

No report was given.

INSTRUCTION REPORT

The Instruction Report was presented.

TRANSPORTATION REPORT

No report was given.

MAINTENANCE/FACILITIES REPORT

The Maintenance/Facilities Report was presented.

SCHOOL RESOURCE OFFICER

No report was given.

SUPERINTENDENT REPORT

The Superintendent presented updated data related to COVID, as well as, a report on district activities.

BOARD OF EDUCATION REPORT

No report was given.

CONSENT AGENDA - 39

Motion made by Melanie Burkeen and seconded by Tiffany Watson that items listed on the Consent Agenda be approved. Motion carried.

Approval of the Submission of Classics for Kids Matching Grants

Approved the submission of Classics for Kids matching grants.

Approval of the Submission and Receipt of Three Disney Broadway Junior Grants

Approved the submission and receipt of three Disney Broadway Junior grants.

Approval of the Receipt of a Federal School Violence Prevention Program Grant

Approved the receipt of a federal SVPP grant.

Approval of the Receipt of a Dairy Alliance Equipment Grant

Approved the receipt of a Dairy Alliance equipment grant.

Consent Agenda cont'd

Request for Permission to Solicit Bids for Security Cameras for Lone Oak Middle School

Approved requesting permission to solicit bids for security cameras for the new Lone Oak Middle School facility.

Request for Permission to Solicit Bids for Presentation Screens for Lone Oak Middle School

Approved requesting permission to solicit bids for presentation screens for the new Lone Oak Middle School facility.

Approval of 2020-2021 Local Agreement for Cooperation on Full Utilization of Head Start

Approved the 2020-2021 Murray Head Start Local Agreement for Cooperation on Full Utilization of Head Start with McCracken County Schools.

Approval of Interagency Agreement between McCracken County Schools and Easter Seals of West Kentucky for Job Coaches to Participate in Community Work Transition Program

Approved the Interagency Agreement between McCracken County Schools and Easter Seals of West Kentucky to provide job coaches for the Community Work Transition Program.

Contract between Reidland Elementary School and Lifetouch

Approved the contract between Reidland Elementary School and Lifetouch for fall and spring student pictures.

Contract between Hendron Lone Oak Elementary School and Lifetouch

Approved the contract between Hendron Lone Oak Elementary School and Lifetouch for fall and spring student pictures.

Credit Application

Approved the credit application with Menard's for district purchases.

Lamar Lease Amendment

Approved the amendment to the lease with The Lamar Companies.

Bus Driver One-Time Fringe Benefit

Approved the one-time fringe benefit for bus drivers, as presented.

Consent Agenda cont'd

Shortened School Week for a Student with Special Needs at Lone Oak Intermediate School

Approved the request for a shortened school week for a student with special needs at Lone Oak Intermediate.

Superintendent Professional Growth Plan

Presented the Superintendent's Professional Growth Plan for 2020-21.

Request for Use of School Property

Approved the Request for Use of School Property, as presented.

Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

Educational Field Trips

Approved the educational field trips as listed.

PRIOR APPROVAL

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Boys Cross Country	Evansville, IN	9/12
MCHS	Girls Cross Country	Evansville, IN	9/12
MCHS	Boys Cross Country	Bowling Green, KY	9/18
MCHS	Girls Cross Country	Louisville, KY	9/18 – 9/19
MCHS	Boys Soccer	Elizabethtown, KY	9/27
MCHS	Boys/Girls Cross Country	Louisville, KY	10/3
MCHS	Boys Golf	Bowling Green, KY	10/5 – 10/7
MCHS	Boys/Girls Cross Country	Owensboro, KY	10/10
MCHS	Boys/Girls Cross Country	Bowling Green, KY	10/26

Schoolwide Fundraising Requests

Approved the schoolwide fundraising requests as listed.

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Concord Elementary	PTO	“Un-Fundraiser” Campaign	11/1–12/1
Reidland Intermediate	Schoolwide	Fundraising Cards	11/3–11/30
Lone Oak Elementary	PTO	Holiday Spirit Shop	11/4–11/20

Schoolwide Fundraising Requests cont'd

Lone Oak Elementary	PTO	Santa's Workshop	12/7-12/11
Reidland Elementary	PTO	Greyhound Car Decals/ T-Shirts	1/1/21-2/28/21
Hendron Lone Oak Elem	Schoolwide	Online Shopping	1/1/21-7/31/21
Reidland Elementary	PTO	Spirit Cards	3/1/21-3/31/21

PRIOR APPROVAL

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Lone Oak Elementary	PTO	Artome Online Art Show	9/9-9/30
Concord Elementary	PTO	Personalized Name Labels	9/9/20- 9/30/21
Reidland Elementary	PTO	Texas Roadhouse Rolls/ Cards	9/11- 11/30
Hendron Lone Oak Elem	Schoolwide	Artsonia	9/21/20- 7/31/21
Lone Oak Intermediate	Schoolwide	Fall Pictures	10/22-10/23

Leave of Absence

Approved the following leaves of absence:

Frances Byers – medical leave of absence, effective September 10, 2020 and extending until such time as she is released to return to work

Rita Neeble – medical leave of absence, effective September 8, 2020 and extending through September 16, 2020

John Blewett – medical leave of absence, effective September 14, 2020 and extending through October 22, 2020

Michelle McBride – medical leave of absence, effective September 14, 2020 and extending through October 19, 2020

Marsha Ramage – extension of medical leave of absence, effective September 30, 2020 and extending through December 3, 2020 or until such time as she is released to return to work

Michael Ramage – extension of medical leave of absence (wife's illness), effective September 30, 2020 and extending through December 3, 2020

Jeanette Ramirez – medical leave of absence, effective September 24, 2020 and extending through October 21, 2020 or until such time as she is released to return to work

Shari Darnell – medical leave of absence, effective November 13, 2020 and extending through November 24, 2020

Brittany English – unpaid medical leave of absence, effective September 30, 2020 and extending through October 21, 2020

Robin Lanier – medical leave of absence, effective October 2, 2020 and extending for a period of six to eight weeks

Leave of Absence cont'd

John Thornton – medical leave of absence, effective September 1, 2020 and extending through January 4, 2021

Connie Jett – medical leave of absence, effective October 15, 2020 and extending for a period of two – three months or until such time as she is released to return to work

Courtney Nevatt – maternity leave of absence, effective October 12, 2020 and extending through January 4, 2021

2019-2020 McCracken County Schools Internal Annual Financial Report - 40

Motion made by Kelly Walker and seconded by Steve Shelby to accept the 2019-2020 internal annual financial report. Motion carried.

2019-2020 McCracken County Schools External Annual Financial Report - 41

Motion made by Steve Shelby and seconded by Tiffany Watson to accept the 2019-2020 external annual financial report. Motion carried.

REQUEST FOR PERMISSION TO ENTER INTO NON-COMPETITIVE NEGOTIATIONS FOR DOOR ACCESS CONTROLS - 42

Motion made by Kelly Walker and seconded by Steve Shelby to enter into non-competitive negotiations for door access controls across the district. Motion carried.

REQUEST APPROVAL TO PURCHASE SEVEN (7) NEW 2021 SCHOOL BUSES AS FOLLOWS: 6 REGULAR ED (TYPE C) BUSES WITH OPTIONAL EQUIPMENT AND AIR CONDITIONING AND 1 SPECIAL NEEDS BUS WITH OPTIONAL EQUIPMENT AND AIR CONDITIONING - 43

Motion made by Steve Shelby and seconded by Melanie Burkeen to approve the purchase of seven (7) new buses with optional equipment and air conditioning, as presented. Motion carried.

REQUEST APPROVAL OF KISTA PARTICIPATION RESOLUTION FOR 2021 BUS PURCHASE FINANCING - 44

Motion made by Melanie Burkeen and seconded by Tiffany Watson to approve the resolution to participate in 2021 KISTA bus financing. Motion carried.

ORDERS OF THE TREASURER - 45

Motion made by Kelly Walker and seconded by Steve Shelby that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

ADJOURNMENT - 46

Motion made by Kelly Walker and seconded by Tiffany Watson that the meeting adjourn.
Motion carried.