

REGULAR MEETING – Held March 16, 2023, at 5:30 p.m., at the Board of Education Office on Benton Road. Steve Shelby, Kelly Walker, Sheila Cruse-Johnston, Alice Shemwell, and Tiffany Watson were present.

The meeting was called to order by Chairman Steve Shelby.

RECOGNITIONS

- Teacher Spotlight

Student Recognitions

- McCracken County High School Co-ed Cheerleading

RECOGNITION OF GUESTS

MINUTES OF PREVIOUS MEETING - 121

Motion made by Tiffany Watson and seconded by Alice Shemwell that the minutes from the regular meeting held February 16, 2023 be approved. Motion carried.

MONTHLY FINANCIAL REPORT - 122

Motion made by Kelly Walker and seconded by Sheila Cruse-Johnston that the Monthly Financial Report be approved as presented. Motion carried.

RECOGNITION OF PERSONNEL ACTIONS

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

Retirements

Holly Evans – School Secretary/Classified Tutor at Lone Oak Elementary, effective July 1, 2023

Resignations

Ashlea Terrell – School Nurse at Heath Middle/Alternative School/Open Campus, effective February 23, 2023

Ronda Evans – FMD/SSE Special Needs Assistant at Lone Oak Intermediate, effective March 3, 2023

Kasey Lynn – Food Service Assistant at Reidland Middle, effective February 13, 2023

Madison Cadwell – Food Service Assistant at McCracken County High School, effective February 24, 2023

Julio Mejia Estrada – Child Care Worker/21st CCLC Instructional Assistant/Classified Tutor at Lone Oak Elementary, effective February 21, 2023

Resignations cont'd

Shawn Dumas – Custodian at McCracken County High School, effective February 7, 2023

Cassandra Lamb - .5 Custodian at Heath Middle, effective February 28, 2023

Michael Ferguson – Bus Driver, effective February 20, 2023

Brooke Foster – Bus Monitor, effective February 17, 2023

Kenneth Lang – 6th Grade Academic Team Coach at Lone Oak Middle, effective March 2, 2023

Cole Womack – Level 3 Assistant Baseball Coach (Booster paid) at McCracken County High School, effective March 1, 2023

Substitute Bus Monitor – Taryn Aulph

Substitute Teacher – Donielle Harris

Transfers

Julia Mejia Estrada – From Special Needs Assistant at Lone Oak Elementary to 21st CCLC Site Coordinator at Reidland Middle, effective February 21, 2023

Jennifer Greve – From Special Education teacher at Open Campus to Special Education teacher at Heath Elementary, effective February 15, 2023

Oliver Fell – From Special Education teacher at Heath Elementary to Special Education teacher at Open Campus, effective February 15, 2023

Ashley Nethery – From Food Service Assistant (5 hrs/day) at Heath Elementary to Food Service Assistant (7 hrs/day) at Heath Elementary, effective February 21, 2023

Appointments

Alyssa McKinney – Districtwide School Nurse, effective February 27, 2023 at a salary commensurate with the school nurse salary schedule

Tucker Newsome – Districtwide Maintenance Worker, effective February 10, 2023 at a salary commensurate with the maintenance worker salary schedule

Nathan Stonecipher – ELA teacher at Reidland Middle, effective February 22, 2023 at a salary commensurate with the teacher salary schedule

Amber Campbell – Special Needs Instructional Assistant at Reidland Intermediate, effective February 15, 2023 at a salary commensurate with the instructional assistant salary schedule

Megan Freeman – FMD/SSE Special Needs Instructional Assistant at Reidland Elementary, effective March 17, 2023 at a salary commensurate with the instructional assistant salary schedule

Jasmine Perry – Social Skills Classroom Instructional Assistant at Lone Oak Elementary, effective February 22, 2023 at a salary commensurate with the instructional assistant salary schedule

Cloe Carr – Kindergarten Instructional Assistant at Reidland Elementary, effective February 27, 2023 at a salary commensurate with the instructional assistant salary schedule

Appointments cont'd

Kasey Lynn – Food Service Assistant at Reidland Middle, effective February 10, 2023 at a salary commensurate with the food service assistant salary schedule

Madison Everetts – Bus Driver, effective February 8, 2023 at a salary commensurate with the bus driver salary schedule

Elizabeth Thorn – Bus Driver, effective February 22, 2023 at a salary commensurate with the bus driver salary schedule

Jerry Bean – Special Needs Bus Driver, effective February 27, 2023 at a salary commensurate with the bus driver salary schedule

Kati Newsome – SBDM Secretary at Heath Middle, effective March 1, 2023

Gate Worker – Natalie Hayden (Lone Oak Middle)

21st CCLC Instructional Assistant – Austin Wynn (Lone Oak Middle)

21st Century High School Student Worker – Lakyn Wallis (Lone Oak Elementary)

21st Century Certified Tutors – Dawn Evans, Emily Parker (Lone Oak Middle); Laura Scarborough (Lone Oak Elementary)

Substitute Bus Driver – Jeremy Hankins

Substitute Bus Monitors – Jeremy Hankins, Taryn Aulph

Substitute Staff Support Secretary – Renee Baxter

Substitute Teachers – Sara Booher, Amy Hamilton, Haley Mason, Haley Stiles, Alyssa Meier, Kendra Chaney, Danielle Hanrahan, Christina DeRezza, Heather Kratz, Laura Scarborough

ATTENDANCE REPORT

The attendance report was presented.

SUPERINTENDENT REPORT

The Superintendent presented a report on district activities.

BOARD OF EDUCATION REPORT

The Board of Education Report was presented.

CONSENT AGENDA - 123

Motion made by Kelly Walker and seconded by Tiffany Watson that items listed on the Consent Agenda be approved. Motion carried.

Approval of the Submission of the Ronald McDonald House Charities Grant Application on behalf of Concord Elementary School for a 5th Grade Field Trip to the St. Louis Zoo

Approved the submission of the Ronald McDonald House Charities grant application on behalf of Concord Elementary.

Consent Agenda cont'd

Approval of the Submission of the Calming Room Grant Application on behalf of Heath Elementary School, Reidland Intermediate School, and Reidland Middle School

Approved the submission of the KDE Calming Room grant.

Approval of the Contract Modification with KDE for Implementation of FY23 LAVEC Contract

Approved the contract modification between McCracken County Public Schools and the Kentucky Department of Education.

Naming Rights Renewal

Approved the renewal of naming rights for the Paducah Bank Hall of Fame for an additional five year period, running from July 1, 2023 through June 30, 2028.

Naming Rights Agreement

Approved the naming rights agreement for the Strawberry Hills Pharmacy Basketball Arena for an additional ten year period, running through June 30, 2033.

Kentucky Utilities Web User Agreements

Approved the Kentucky Utilities web user agreements, as presented.

Credit Applications

Approved the credit applications, as presented.

Approval of Purchase Terms with InVeris

Approved the purchase terms with InVeris for virtual reality technology to be utilized in the Law Enforcement Pathway program at MCHS.

Request for Permission to Bid Services and Supplies

Approved granting permission to bid services and supplies for the 2023-2024 school year, as presented.

Substitute Teachers with Emergency Certification and Adjunct Teachers

Approved allowing the use of substitute teachers with emergency certification during the 2023-2024 school year.

Consent Agenda cont'd

Request for Use of District School Buses by Outside Agencies

Approved the request for use of district school buses by outside agencies, as presented.

Request for Use of School Property

Approved the requests for use of school property, as presented.

Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

Educational Field Trips

Approved the educational field trips as listed.

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	FCCLA	Louisville, KY	3/21 – 3/24
MCHS	Media Club	Bowling Green, KY	3/24
MCHS	Freshman Baseball	Memphis, TN	3/24 – 3/25
MCHS	JV Baseball	Memphis, TN	3/24 – 3/25
MCHS	Varsity Baseball	Murfreesboro, TN	3/31 – 4/1
MCHS	JV Baseball	Murfreesboro, TN	3/31 – 4/1
MCHS	Freshman Baseball	Murfreesboro, TN	3/31 – 4/1
MCHS	Varsity Baseball	Louisville, KY	4/14 – 4/15
MCHS	Freshman Baseball	Lexington, KY	4/14 – 4/15
MCHS	JV Baseball	Lexington, KY	4/21 – 4/22
MCHS	Science Bowl Team	Washington, DC	4/27 – 5/1
MCHS	Varsity Baseball	Henderson, KY	5/13

PRIOR APPROVAL

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Theatre Department	Lexington, KY	3/1 – 3/5

Schoolwide Fundraising Requests

Approved the schoolwide fundraising requests as listed.

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Reidland Elementary	PTO	Father/Daughter Dance	3/18

Schoolwide Fundraising Requests cont'd

Reidland Elementary	FRC	Kingsway Skateland	4/13 (possibly others)
Reidland Intermediate	Schoolwide	Mother/Son Dodgeball	4/21
Reidland Intermediate	Schoolwide	Father/Daughter Dance	4/22

PRIOR APPROVAL

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Heath Elementary	Schoolwide	Yearbook Ads	2/21 – 3/3
Reidland Elementary	PTO	Mother/Son Dodgeball	2/24
Reidland Elementary	Schoolwide	Book Fair	2/27 – 3/3
Reidland Elementary	PTO	RES Cookbook	3/3
Heath Elementary	Schoolwide	Yearbook	3/6 – 3/24

Leave of Absence

Approved the following leaves of absence:

Leave of Absence

Betty Hawes – FMLA, effective January 23, 2023 and extending through the end of the 2022-2023 school year

Melanie Fletcher – medical leave of absence, effective January 30, 2023 and extending through the end of the 2022-2023 school year

Leah Taylor – medical leave of absence, effective January 16 – 27, 2023

Tammy Faulkner-Cornwell – FMLA, effective January 11, 2023 and extending until such time as she is released to return to work

Howard Faulkner – medical leave of absence, effective February 14, 2023 and extending through the end of the 2022-2023 school year

Jetty Hunter – medical leave of absence, effective February 14, 2023 and extending through March 14, 2023

N. Monica Jameson – extension of medical leave of absence, effective through March 6, 2023

Terry Wallace – medical leave of absence, effective February 28, 2023 and extending for a period of six weeks

Sarah Trussell – medical leave of absence, effective February 27, 2023 and extending through April 10, 2023

Denise Smith – extension of medical leave of absence, effective February 21, 2023 and extending through March 14, 2023

Laura Warren – medical leave of absence, effective May 3, 2023 and extending through the end of the 2022-2023 school year

Bailey Wolfe – medical leave of absence, effective March 1, 2023 and extending through March 17, 2023

APPROVAL OF PURCHASING AGREEMENT WITH COMMUNICATIONS TECHNOLOGIES, INC. - 124

Motion made by Tiffany Watson and seconded by Kelly Walker to approve the purchasing agreement with Communications Technologies, Inc. Motion carried.

McCRACKEN COUNTY HIGH SCHOOL GRADUATION DATE – 2023 – 125

Motion made by Kelly Walker and seconded by Sheila Cruse-Johnston to approve Friday, May 26, 2023 at 7:30 p.m. as the date and time for the McCracken County High School graduation date. Motion carried.

APPROVAL OF LONE OAK INTERMEDIATE KITCHEN EQUIPMENT PACKAGE AND CAFETERIA SEATING PROPOSAL - 126

Motion made by Alice Shemwell and seconded by Tiffany Watson to approve the proposal from CET Designs & Equipment for the Lone Oak Intermediate kitchen equipment and cafeteria seating package. Motion carried.

REQUEST FOR APPROVAL TO EXECUTE CHANGE ORDER #1 FOR THE HENDRON LONE OAK ELEMENTARY SCHOOL COOLING TOWER REPLACEMENT PROJECT - 127

Motion made by Sheila Cruse-Johnston and seconded by Kelly Walker to approve executing Change Order #1 to the Hendron Lone Oak Elementary School cooling tower replacement project. Motion carried.

REQUEST APPROVAL OF THE REIDLAND MIDDLE SCHOOL CHILLER REPLACEMENT BG-4 DOCUMENTS - 128

Motion made by Kelly Walker and seconded by Alice Shemwell to approve the Reidland Middle School Chiller Replacement BG-4 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE HEATH ELEMENTARY SCHOOL CHILLER REPLACEMENT BG-4 DOCUMENTS - 129

Motion made by Tiffany Watson and seconded by Kelly Walker to approve the Heath Elementary School Chiller Replacement BG-4 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE BG-5 DOCUMENTS - 130

Motion made by Sheila Cruse-Johnston and seconded by Alice Shemwell to approve the BG-5 documents, for the Heath Elementary and Reidland Middle chiller replacement projects, and the Reidland Elementary, Reidland Intermediate/Reidland Middle, Central Office, Heath

Request Approval of the BG-5 Documents cont'd

Middle, Alternative School, and Heath Middle Cafeteria shingle roof replacement projects, for submittal to the Division of Facilities Management. Motion carried.

ORDERS OF THE TREASURER - 131

Motion made by Kelly Walker and seconded by Tiffany Watson that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

EXECUTIVE SESSION - 132

Motion made by Alice Shemwell and seconded by Tiffany Watston that the Board go into Executive Session to discuss the following business, for the following reasons and under the following exceptions to KRS 61.810:

- 1) To deliberate on the future sale or acquisition of real property pursuant to KRS 61.810(1)(b) because publicity created if the matter is discussed in open session would be likely to affect the value of the property under consideration;
- 2) To discuss collective bargaining negotiations pursuant to KRS 61.810(1)(e) because the board is now negotiating with MCEA on matters of salaries and benefits, and must hear a report from and give instructions to the negotiations team;
- 3) To discuss matters concerning personnel pursuant to KRS 61.810(1)(f) because the information discussed might lead to the discipline or dismissal of an individual employee(s);

Motion carried.

RETURN TO REGULAR SESSION - 133

Motion made by Sheila Cruse-Johnston and seconded by Kelly Walker that the Board return to regular session. Motion carried.

Chairman Steve Shelby announced that no action was taken in Executive Session.

ADJOURNMENT - 134

Motion made by Kelly Walker and seconded by Alice Shemwell that the meeting adjourn. Motion carried.