

REGULAR MEETING – Held June 17, 2021, at 5:30 p.m., at the Board of Education Office on Benton Road. Melanie Burkeen, Steve Shelby, Alice Shemwell, and Tiffany Watson were present. Kelly Walker was absent due to a prior commitment.

The meeting was called to order by Chairman Melanie Burkeen.

RECOGNITION OF GUESTS

MINUTES OF PREVIOUS MEETING -174

Motion made by Steve Shelby and seconded by Tiffany Watson that the minutes from the special meeting held May 27, 2021 be approved. Motion carried.

MINUTES OF PREVIOUS MEETING - 175

Motion made by Tiffany Watson and seconded by Alice Shemwell that the minutes from the special meeting held June 2, 2021 be approved. Motion carried.

MONTHLY FINANCIAL REPORT - 176

Motion made by Steve Shelby and seconded by Tiffany Watson that the Monthly Financial Report be approved as presented. Motion carried.

RECOGNITION OF PERSONNEL ACTIONS

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

Retirements

Lisa Burton – Special Education teacher at Open Campus/Alternative School, effective July 1, 2021

Craig Wallace – Biology/Environmental Science teacher at McCracken County High School, effective July 1, 2021

Rachael Jaenichen – Teacher at McCracken County High School, effective June 1, 2021 (disability retirement)

Resignations

Polly Deming – FMD Special Needs Assistant at Heath Elementary, effective May 25, 2021

Christy Robertson – Food Service Assistant at Reidland Middle, effective May 18, 2021

Paula Mitchell – Food Service Assistant at Concord Elementary, effective at the end of the 2020-2021 school year

Kimberly Hyde – Level 2 and 3 All-Girls Cheer Coach at McCracken County High School, effective June 25, 2021

Resignations cont'd

Keri Barlow – Classified SLP, Substitute Teacher, Certified Tutor at Reidland Elementary, effective July 8, 2021

Transfers

April Bynum – From 3rd Grade teacher at Reidland Elementary to COVID Educational Recovery Specialist at Reidland Elementary, effective August 2, 2021

Molly Matney – From Kindergarten Instructional Assistant at Concord Elementary to Elementary teacher at Hendron Lone Oak Elementary, effective August 2, 2021

Jared Henson – From 21st CCLC Site Coordinator at Heath Middle (220 days/7.25 hrs) to 21st CCLC Site Coordinator (220 days/8 hrs), effective May 20, 2021

Wesley Brown – From 21st CCLC Site Coordinator at Reidland Middle to Districtwide Floating Custodian (225 days/8 hr days), effective May 19, 2021

Appointments

Emily Leidecker – Elementary teacher at Reidland Elementary, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Sara Leonard – EBD/LBD Special Education teacher at Lone Oak Intermediate, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Emily Parker – Performing Arts/Drama Teacher at Lone Oak Middle, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Brandi Rogers – Family Resource Center Coordinator II at Reidland Elementary, effective July 1, 2021 at a salary commensurate with the set rate for the position

Amber Davis – Behavior/Academics Instructional Assistant at Reidland Intermediate, effective August 2, 2021 at a salary commensurate with the instructional assistant salary schedule

Isaac Whitley – Custodian at Lone Oak Intermediate, effective July 1, 2021 at a salary commensurate with the custodian salary schedule

Valerie Jacobs – Bus Monitor, effective July 1, 2021 at a salary commensurate with the bus monitor salary schedule

Johnna Hite – ESS Coordinator at Heath Elementary, effective May 19, 2021 at a salary commensurate with the increment salary schedule

Certified Tutors – Terrell Harper, Leslie Wright, Stephanie Hinz, Michelle Wooten, Alexia Brinly, Kelly Rottman, Matthew Buchanan, Robert Trefil, Holly Hall (MCHS); Benjamin Moss, Samantha Mitchell, Lyndsey Howard, Eric Burnett, Kathryn Murphy, Sean Murphy, Cathy McAlister, Dawn Evans, Lucretia Ramage, Lyndsey Howard Kenneth Lang, Alan Sullivan, Elaine Farris, Rosana Anderson, Chad Hawes, Melissa Walker (Lone Oak Middle); Madison Penrod, Christina Hall, Georgann Ingram, Sara Leonard, Robert Foster, Diana McGill, Jamie Riffe, Laura Smith, Masherra Herndon, Mark Cope (Lone Oak Intermediate); Randall Gill, Algie Dobbins, Kelley Ray, Melissa Bogle, Matt Shelton, Mitch Kimball, Klara Stamper, Jennifer Shidal, Meleah Nelson, Mary Bowden (MCHS)

Appointments cont'd

Classified Tutors – Katherine Tilley (Lone Oak Intermediate); Addalyn Hulen (Reidland Elementary)

21st Century Program Certified Teacher – Crystal Courtney (Heath Elementary)

21st CCLC Certified Tutor – Signe Clayton (Lone Oak Middle)

Little Acorns Daycare Workers – Melissa Reed, Lauren Holland (Lone Oak Elementary)

Student Workers – Ava Croley, McKenzie Guess (Reidland Elementary)

Summer Little Acorns Child Care Worker – Sydnie Midyett (Lone Oak Elementary)

Summer Enrichment Coordinator (stipend) – Jessie Madding (Lone Oak Middle)

Summer Classified Tutors – Loren Sutton, McKinlie Smallwood (Hendron Lone Oak Elementary); Roianne Johnson (Lone Oak Intermediate); Taylor Follis, Kati Newsome (Heath Middle);

Summer Program Teachers – Amanda Hammonds, Chad Davidson, Matthew Hooks, Ashley Green (Lone Oak Elementary)

Summer Program – Classified – Holly Evans, Tracy Taylor (Lone Oak Elementary)

Summer Certified Tutors – Blake Bradley, Scott Dossett, Brian Schooley, Christy Cadwell, Steven Woods, Erica Parrott, Jason Allard, Jill Vessels, Brittany Wentworth, Brandy Roberts, Leah Taylor, Katherine McSparin, Michele Schooley, Britt Ross, Christopher Lacey, Amy White, Spencer Sullivan, Patricia Buchanan (Heath Middle); Katherine Hagan, Andrea Tyler, Ashlea Barde (Hendron Lone Oak Elementary); Jo Beth “Jody” Helm, Dana Wilson, James Davis (Concord Elementary)

Summer Adult Child Care Workers – Madison Mitchell, Lily Moore (Concord Elementary)

Summer Student Child Care Worker – Mallory Adams (Concord Elementary)

Summer Camp Pirates in Space Certified Tutors – Jennifer Solomon, Wesley Robinson, Crystal Courtney, Sarah Grace, Tracey Wright, Shelby Smith (Heath Elementary)

Summer Camp Pirates in Space Classified Tutors – Madison Cooper, Natalie Record (Heath Elementary)

Summer Camp Pirates in Space Student Workers – Caroline Wright, Belle York (Heath Elementary)

Substitute Food Service Assistant (2020-2021) – Alisha Winters

Substitute Food Service Assistant (2021-2022) – Christy Robertson

Substitute Bus Driver (2021-2022) – Shaquita Garrett

Substitute Teachers (2020-2021) – Terrell Harper, Tracey Wright

Substitute Teachers (2021-2022) – Crystal Jackson, Madison Penrod, Christina Hall, Shelby Smith, Ashlea Barde, Ashley Green

INSTRUCTION REPORT

The Instruction Report was presented.

SUPERINTENDENT REPORT

The Superintendent presented a report on district activities.

BOARD OF EDUCATION REPORT

No report was presented.

CONSENT AGENDA - 177

Motion made by Tiffany Watson and seconded by Alice Shemwell that items listed on the Consent Agenda be approved. Motion carried.

Approval of the Submission of a School Violence Prevention Program (SVPP) Grant

Approved the submission of a SVPP grant.

Approval of the Submission of a \$25,000 State Farm Neighborhood Assist Grant

Approved the submission of a State Farm Neighborhood Assist Grant for Reidland Middle.

Approval of the Submission of Dollar General Youth Literacy Grants

Approved the submission of Dollar General Youth Literacy grants.

Approval of the Receipt of a \$50,000 SEL in Action Grant

Approved the receipt of a SEL in Action grant.

Approval of the Receipt of a \$25,000 Equipment Assistance Grant on behalf of Hendron Lone Oak Elementary School Food Service

Approved the receipt of an Equipment Assistance grant for Hendron Lone Oak Elementary School Food Service.

Approval of Contractual Agreement with KDE for Implementation of 21st Century Programs

Approved the contract between McCracken County Public Schools and Kentucky Department of Education.

Letter of Agreement with Western Governors University

Approved the Letter of Agreement with Western Governors University for student teachers.

Memorandum of Agreement between MCPS and Baptist Health Paducah

Approved the Memorandum of Agreement with Baptist Health Paducah and McCracken County Public Schools allowing Baptist Health Paducah to maintain virtual care within each school through June 2022.

Consent Agenda cont'd

2021-2022 Memorandum of Agreement with Kentucky Educational Collaborative for State Agency Children (KECSAC)

Approved the Memorandum of Agreement with Kentucky Educational Collaborative for State Agency Children (KECSAC).

Education Agreement with the University of Kentucky

Approved the Education Agreement with the University of Kentucky for students enrolled in the College of Social Work to gain clinical experience and internships.

Contract between McCracken County Public Schools and WasteX

Approved the contract with WasteX for medical waste and sharps disposal.

Contract between Hendron Lone Oak Elementary and Lifetouch

Approved the contract between Hendron Lone Oak Elementary and Lifetouch for fall and spring student pictures.

Edgenuity

Approved the purchase of the online curriculum platform Edgenuity for students in Grades 6-12.

McCracken County Public Schools Trauma-Informed Plan

Approved the Trauma-Informed Plan pursuant to KRS 158.4416.

Declaration of District Surplus Property and Permission to Accept Sealed Bids

Approved the Declaration of District Surplus Property and permission to accept sealed bids, as presented and listed for disposal at public offering.

Middle School Athletic Allocation for 2021-2022

Approved the Middle School Athletic Allocation of \$32,000 for the 2021-2022 school year.

Request Approval of School Security Funds for FY21

Approved the School Security Funds for FY21.

Consent Agenda cont'd

Request Approval of District Funding Assurances

Approved the comprehensive District Funding Assurances.

Restriction of Unreserved Fund Balance for Site Based Budgets

Approved the unexpended site based funds to be carried forward into next fiscal year.

Report of Donations to Schools

Approved the report of donations made to schools during the 2021-2022 school year.

Credit Application

Approved the credit applications, as presented.

Treasurer's Fidelity Bond

Approved the Treasurer's fidelity bond for the 2021-2022 school year.

McCracken County Employee Handbook, 2021-22

Approved the revised McCracken County Employee Handbook, as presented.

McCracken County Coaches Handbook, 2021-22

Approved the revised McCracken County Coaches Handbook, as presented.

McCracken County Substitute Teacher Handbook, 2021-22

Approved the revised McCracken County Substitute Teacher Handbook, as presented.

Approval of Custodial Supplies Bid

Approved the custodial supplies bid for Supply Solutions for 2021-2022.

Approval of 2021-22 Bell Schedules

Approved the revised bell schedule for the 2021-2022 school year.

Terminate KSBA Contract for Medicaid Training and Billing Services

Approved terminating the contract with KSBA for Medicaid training and billing services.

Consent Agenda cont'd

InfoHandler Contract for Medicaid Training and Billing Services

Approved the contract with InfoHandler, a third party billing service, for Medicaid training and billing services.

McCracken County High School Athletic Contest(s) Contracts

Approved the contracts for various athletic events on behalf of McCracken County High School, as presented.

Secretary to McCracken County Board of Education July 1, 2021 thru June 30, 2022

Approved appointing Sally J. Willett to serve as Secretary to the Board for the period July 1, 2021 thru June 30, 2022.

Treasurer to McCracken County Board of Education, July 1, 2021 – June 30, 2022

Approved naming Johnna DeJarnett to serve as Treasurer to the Board from July 1, 2021 through June 30, 2022.

Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

Educational Field Trips

Approved the educational field trips as listed.

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Boys Basketball	Louisville, KY	6/18 – 6/20
MCHS	Girls Basketball	Bowling Green, KY	6/19
MCHS	Boys Soccer	Evansville, IN	6/19
MCHS	Girls Basketball	Lexington, KY	6/21 – 6/23
MCHS	Dance Team	St. Louis, MO	7/20 – 7/23
MCHS	Boys Soccer	Evansville, IN	8/12
MCHS	Girls Basketball	Mt. Washington, KY	12/19 – 12/22

PRIOR APPROVAL

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Project Graduation	Santa Claus, IN	5/24
MCHS	Tennis	Lexington, KY	5/31 – 6/3
MCHS	Boys Basketball	Evansville, IN	6/2 – 6/3

Consent Agenda cont'd

Leave of Absence

Approved the following leaves of absence:

Rachel Wright – maternity leave of absence, effective September 15, 2021 and extending for a period of twelve weeks

John Blewett – extension of medical leave of absence, extending through July 15, 2021

Kris O'Shaughnessy – extension of medical leave of absence, extending through June 30, 2021

Courtney Jones – maternity leave of absence, effective July 27, 2021 and extending for a period of twelve weeks

Lauren Williams – medical leave of absence, effective April 13, 2021 and extending through May 12, 2021

Allen Thompson – intermittent leave of absence, effective April 30, 2021 and extending until such time as he is released to return to work

Tina Hayes – medical leave of absence, effective May 17, 2021 and extending until such time as she is released to return to work

Angela Harding – medical leave of absence, effective May 13, 2021 and extending through May 31, 2021

Deborah Mangrum – medical leave of absence (Workers' Comp), effective May 7, 2021 and extending until such time as she is released to return to work

Destiney Adams – medical leave of absence, effective May 20, 2021 and extending until such time as she is released to return to work

Lola Giltner – extension of medical leave of absence, effective through July 1, 2021

Johnna Young – extension of medical leave of absence, effective through August 27, 2021

2021-2022 SALARY SCHEDULES FOR CERTIFIED AND CLASSIFIED PERSONNEL – 178

Motion made by Steve Shelby and seconded by Tiffany Watson to approve the proposed salary schedules for certified and classified staff for 2021-2022. Motion carried.

McCRACKEN COUNTY BOARD OF EDUCATION POLICY MANUAL UPDATE, 2021 – FIRST READING

Presented the annual KSBA Board Policy update recommendations as a first reading.

REQUEST APPROVAL OF THE LOCAL PLANNING COMMITTEE HEARING REPORT - 179

Motion made by Steve Shelby and seconded by Tiffany Watson to approve the Local Planning Committee hearing report. Motion carried.

REQUEST FOR AUTHORIZATION TO REVIEW BIDS AND APPROVE SUCCESSFUL BIDDER FOR HEATH ELEMENTARY SCHOOL SEWAGE TREATMENT PLANT DEMOLITION AND FORCEMAIN INSTALLATION - 180

Motion made by Tiffany Watson and seconded by Steve Shelby to review and approve the successful bidder for the Heath Elementary School treatment plant demolition and forcemain installation. Motion carried.

REQUEST FOR AUTHORIZATION TO REVIEW BIDS AND APPROVE SUCCESSFUL BIDDER FOR CUSTODIAL SUPPLIES AND EQUIPMENT FOR LONE OAK MIDDLE SCHOOL

As no bids were received, Lone Oak Middle School will continue to purchase from the companies that were previously approved.

REQUEST FOR AUTHORIZATION TO REVIEW BIDS AND APPROVE SUCCESSFUL BIDDER FOR DOOR CORES AND KEYS FOR LONE OAK MIDDLE SCHOOL - 181

Motion made by Tiffany Watson and seconded by Alice Shemwell to review and approve the successful bid for the door cores and keys for Lone Oak Middle School. Motion carried.

REQUEST APPROVAL OF THE HEATH ELEMENTARY SCHOOL CHILLER REPLACEMENT BG-1 DOCUMENTS - 182

Motion made by Steve Shelby and seconded by Tiffany Watson to approve the Heath Elementary School chiller replacement BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE REIDLAND MIDDLE SCHOOL CHILLER REPLACEMENT BG-1 DOCUMENTS - 183

Motion made by Alice Shemwell and seconded by Steve Shelby to approve the Reidland Middle School chiller replacement BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE HENDRON LONE OAK ELEMENTARY SCHOOL COOLING TOWER REPLACEMENT BG-1 DOCUMENTS - 184

Motion made by Tiffany Watson and seconded by Alice Shemwell to approve the Hendron Lone Oak Elementary School cooling tower replacement BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE CONCORD ELEMENTARY SCHOOL SECURE ENTRANCE BG-2 DOCUMENTS - 185

Motion made by Steve Shelby and seconded by Tiffany Watson to approve the Concord Elementary School secure entrance BG-2 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE CONCORD ELEMENTARY SCHOOL SECURE ENTRANCE BG-3 DOCUMENTS - 186

Motion made by Tiffany Watson and seconded by Steve Shelby to approve the proposed Concord Elementary School secure entrance BG-3 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL TO EXECUTE CHANGE ORDER #1 FOR THE REIDLAND MIDDLE/REIDLAND INTERMEDIATE SCHOOL BAND/CHOIR ROOF PROJECT - 187

Motion made by Steve Shelby and seconded by Tiffany Watson to approve executing Change Order #1 for the Reidland Middle/Reidland Intermediate School band/choir roof project. Motion carried.

ORDERS OF THE TREASURER - 188

Motion made by Tiffany Watson and seconded by Alice Shemwell that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

EXECUTIVE SESSION - 189

Motion made by Steve Shelby and seconded by Tiffany Watson that the Board go into Executive Session to discuss the following business, for the following reasons and under the following exceptions to KRS 61.810:

1) To go into closed session pursuant to KRS 61.810 (1) (k), meetings specified by law to be conducted in private which is pursuant to KRS 156.557, Section 6, for preliminary discussions of the superintendent's evaluation.

Motion carried.

RETURN TO REGULAR SESSION - 190

Motion made by Steve Shelby and seconded by Tiffany Watson that the Board return to regular session. Motion carried.

Chairman Melanie Burkeen announced that no action was taken in Executive Session.

EVALUATION OF SUPERINTENDENT - 191

Motion made by Tiffany Watson and seconded by Alice Shemwell to approve the summative evaluation of the Superintendent. Motion carried.

ADJOURNMENT - 192

Motion made by Alice Shemwell and seconded by Tiffany Watson that the meeting adjourn. Motion carried.