

REGULAR MEETING – Held July 21, 2022, at 5:30 p.m., at the Board of Education Office on Benton Road. Steve Shelby, Kelly Walker, Jennifer Beyer, Alice Shemwell, and Tiffany Watson were present.

The meeting was called to order by Chairman Steve Shelby.

APPROVAL OF AGENDA ADDENDUM - 4

Motion made by Tiffany Watson and seconded by Alice Shemwell to add Item G to the agenda. Motion carried.

RECOGNITION OF GUESTS

MINUTES OF PREVIOUS MEETING - 5

Motion made by Kelly Walker and seconded by Tiffany Watson that the minutes from the regular meeting held June 16, 2022 be approved. Motion carried.

MINUTES OF PREVIOUS MEETING - 6

Motion made by Jennifer Beyer and seconded by Tiffany Watson that the minutes from the special meeting held June 27, 2022 be approved. Motion carried.

MINUTES OF PREVIOUS MEETING - 7

Motion made by Kelly Walker and seconded by Alice Shemwell that the minutes from the special meeting held July 5, 2022 be approved. Motion carried.

MONTHLY FINANCIAL REPORT - 8

Motion made by Alice Shemwell and seconded by Tiffany Watson that the Monthly Financial Report be approved as presented. Motion carried.

RECOGNITION OF PERSONNEL ACTIONS

The Superintendent advised the Board of the following personnel actions to be entered into the office

Retirements

Larry Thistlewood – Vehicle Mechanic at Bus Garage, effective July 1, 2022

Resignations

Kevin Jackson – Assistant Principal/PD Coordinator at McCracken County High School, effective June 30, 2022

Resignations cont'd

Kathryn Shaughnessy-Williams – Preschool teacher/Certified Tutor at Hendron Lone Oak Elementary, effective June 30, 2022

Devany Griggs – Preschool Instructional Assistant at Hendron Lone Oak Elementary, effective June 24, 2022

Regina Taylor – Preschool Instructional Assistant at Reidland Elementary, effective July 8, 2022

Josh Byrd – Special Education teacher/Intramural Sports Coordinator/Level 1 Baseball Coach/JV Baseball Coach at McCracken County High School, effective at the end of the 2021-2022 school year

Tara Byers – Kindergarten Instructional Assistant at Lone Oak Elementary, effective May 27, 2022

Tara Hite – SBDM Secretary at Reidland Intermediate & Reidland Middle/PD Coordinator at Reidland Intermediate/AESOP Coordinator at Reidland Middle, effective June 30, 2022

Katherine Watson – Academic Team Coach at Reidland Middle, effective June 21, 2022

Alli Hahn – Level 3 Co-Ed Assistant Cheerleading Coach at McCracken County High School, effective June 6, 2022

Sean Murphy – 7th Grade Boys Basketball Coach at Lone Oak Middle, effective June 15, 2022

Joe Troutman – Football Equipment Manager at McCracken County High School, effective June 11, 2022

Daniel Everett – Clay Target Club Sponsor at McCracken County High School, effective June 24, 2022

Jeffery Sturm – PD Coordinator & Wellness Coordinator at Reidland Elementary/21st CCLC Certified Tutor at Reidland Middle/Level 1 Varsity Assistant Football Coach at McCracken County High School, effective June 30, 2022

Cathy Hasty – Summer Child Care Worker/Child Care Worker at Concord Elementary, effective June 28, 2022

Jill Dobson – Certified Tutor at Concord Elementary, effective June 22, 2022

Dylan Sonnek – Certified Tutor/Substitute Custodian/Substitute Bus Monitor at Reidland Middle, effective June 21, 2022

Substitute Teachers – Hannah Lampley, Noah Jaques

Transfers

Dylan Sonnek – From Assistant Principal at Reidland Middle to Director of Exceptional Children Programs at Central Office, effective July 1, 2022

Jeffery Sturm – From Assistant Principal at Reidland Elementary to Principal at Concord Elementary, effective July 1, 2022

Aaron Edwards – From Principal at Concord Elementary to Assistant Principal at McCracken County High School, effective July 1, 2022

John Tucker – From District Maintenance Worker (HVAC) to District Coordinator of Transportation, effective July 1, 2022

Transfers cont'd

Jeremy Hankins – From Maintenance Worker II to Maintenance Worker III, effective July 1, 2022

Katie Hollowell – From Kindergarten teacher at Concord Elementary to Preschool teacher at Concord Elementary, effective June 9, 2022

Emily Barks – From RTA teacher at Hendron Lone Oak Elementary to Preschool teacher at Hendron Lone Oak Elementary, effective June 2, 2022

Wendy Turnage – From Elementary Education teacher at Lone Oak Intermediate to Special Education teacher at Lone Oak Intermediate, effective August 3, 2022

Ashley Pope – From Teacher at Reidland Elementary to Teacher at Concord Elementary, effective August 3, 2022

Katherine Watson – From Science teacher at Reidland Middle to Science teacher at Heath Middle, effective August 3, 2022

Jill Dobson – From Teacher at Concord Elementary to Teacher at Heath Elementary, effective August 3, 2022

Madison Farthing – From Special Needs Instructional Assistant at Hendron Lone Oak Elementary to Preschool teacher at Hendron Lone Oak Elementary, effective August 3, 2022

Jenifer Burnett – From Kindergarten Instructional Assistant at Concord Elementary to Preschool Instructional Assistant at Concord Elementary, effective June 22, 2022

Devany Griggs – From FMD Special Needs Instructional Assistant at Hendron Lone Oak Elementary to Preschool Instructional Assistant at Hendron Lone Oak Elementary, effective August 3, 2022

Tara Hite – From Secretary at Reidland Intermediate/Reidland Middle to Level 1 21st CCLC Site Coordinator at Reidland Middle, effective July 1, 2022

Christy Sulcer – From 21st CCLC Site Coordinator at Reidland Intermediate to School Secretary at Reidland Intermediate, effective July 5, 2022

Chandy Shelbourne – From Instructional Assistant at Hendron Lone Oak Elementary to Level 1 21st CCLC Site Coordinator at Lone Oak Middle, effective July 1, 2022

Cathy Hasty – From Preschool Instructional Assistant at Concord Elementary to Level 1 21st CCLC Site Coordinator at Lone Oak Elementary, effective July 1, 2022

Kimberly Reeves – From Staff Support Secretary at Reidland Middle to School Secretary at Reidland Middle, effective July 5, 2022

Jawana Spivey – From Staff Support Secretary (7.5 hrs/day) at McCracken Regional School to Staff Support Secretary (5 hrs/day) at McCracken Regional School, effective June 16, 2022

Michelle McGlenon – From Bus Driver to Transportation Clerical Assistant, effective July 5, 2022

Aris Tomes – From FRYSC Secretary at Lone Oak Intermediate/Lone Oak Middle (156 days) to FRYSC Secretary at Lone Oak Intermediate/Lone Oak Middle (164 days), effective May 27, 2022

Anna McManus – From Districtwide Floating Custodian to Full-time Custodian at Heath Middle, effective July 1, 2022

Tracy English – From Custodian at McCracken County High School to Food Service Manager at Lone Oak Intermediate, effective July 1, 2022

Transfers cont'd

Patrick Noss – From Custodian at Concord Elementary (225 days) to Custodian at Concord Elementary (241 days), effective June 21, 2022

Debora Tabor – From Food Service Assistant at McCracken County High School to Food Service Assistant (4 hrs/day) at Lone Oak Middle, effective August 3, 2022

Appointments

Carol Wiggins – Social Studies teacher (6-8) at Lone Oak Middle, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Jessica Beckner – Teacher at Lone Oak Intermediate, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

James Gardner – Foreign Language teacher at Reidland Elementary, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Elias Wilson – Special Education teacher at McCracken County High School, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Alyssa Pickering – Math teacher at McCracken County High School, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Heather Thornton – ELA teacher at Heath Middle School, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Ashley Hobbs – Special Education teacher at Heath Middle, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Jessica Perry – Special Education teacher at McCracken County High School, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Katherine Stewart – Special Education teacher at Concord Elementary, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Megan Gwinn – Science teacher at McCracken County High School, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Nicole Musgrave – ELA teacher at Reidland Middle, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Micah Greene – Math teacher at Lone Oak Middle, effective August 3, 2022 at a salary commensurate with the teacher salary schedule

Christa Franklin – Kindergarten Instructional Assistant at Concord Elementary, effective August 3, 2022 at a salary commensurate with the instructional assistant salary schedule

Bethany Davis – Special Needs Instructional Assistant at Concord Elementary, effective August 3, 2022 at a salary commensurate with the instructional assistant salary schedule

Kari Gibbs – Staff Support Secretary at Central Office, effective June 22, 2022 at a salary commensurate with the staff support secretary salary schedule

Sarah Campbell – Staff Support Secretary at Reidland Intermediate, effective August 3, 2022 at a salary commensurate with the staff support secretary salary schedule

Elizabeth Cockrell – Student Records Clerk at Central Office, effective July 1, 2022 at a salary commensurate with the student records clerk salary schedule

Appointments cont'd

Randall Louis – Full-time Custodian at Hendron Lone Oak Elementary, effective July 5, 2022 at a salary commensurate with the custodian salary schedule

Kristol England – Custodian at Lone Oak Intermediate, effective July 1, 2022 at a salary commensurate with the custodian salary schedule

Amber Spacek – RTI Administration Reading/Writing at Lone Oak Middle, effective June 29, 2022 at a salary commensurate with the increment salary schedule

Karla Puschaver – Performing Arts Coordinator at Lone Oak Middle, effective June 29, 2022 at a salary commensurate with the increment salary schedule

Michelle O'Neill – Wellness Coordinator at Hendron Lone Oak Elementary, effective June 6, 2022 at a salary commensurate with the increment salary schedule

Wesley Brown – Districtwide Middle School Assistant Football Coach, effective June 10, 2022 at a salary commensurate with the increment salary schedule

Kathryn Murphy – Districtwide Middle School Assistant Football Coach, effective June 10, 2022 at a salary commensurate with the increment salary schedule

Alexis Rudy – 9th Grade Girls Basketball Coach at McCracken County High School, effective June 10, 2022 at a salary commensurate with the increment salary schedule

Sean Murphy – 6th Grade/8th Grade Boys Basketball Coach at Lone Oak Middle, effective July 5, 2022 at a salary commensurate with the increment salary schedule

Sean Murphy – Game Supervision at Lone Oak Middle, effective July 5, 2022 at a salary commensurate with the increment salary schedule

Steven Spadafino – Head Wrestling Coach at McCracken County High School, effective June 20, 2022 at a salary commensurate with the increment salary schedule

Terrence Shumpert – Boys JV Basketball Coach/Boys Varsity Basketball Assistant at McCracken County High School, effective June 29, 2022 at a salary commensurate with the increment salary schedule

Elizabeth Cochran – Assistant Girls Soccer Coach at Lone Oak Middle, effective June 29, 2022 at a salary commensurate with the increment salary schedule

Madison Caylor – Level 1/Level 2/Level 3 All-Girls Assistant Cheerleading Coach at McCracken County High School, effective June 10, 2022 at a salary commensurate with the increment salary schedule

Sarah Campbell – Level 3 Assistant Co-ed Cheer Coach at McCracken County High School, effective June 20, 2022 at a salary commensurate with the increment salary schedule

Certified Preschool RTI Tutors – Taylor Anderson, Jo Beth “Jody” Helm, Mandi Lee (Districtwide)

Summer Certified Tutors – McLane Crane (Heath Elementary); Morgan Carson, Sondra Walker, Dale Workman (Lone Oak Intermediate); Brittany Donnelly, Michele Schooley, Blake Bradley, Chris Lacey (Heath Middle); Emily Courtney (Lone Oak Elementary)

Summer 21st CCLC Instructional Assistants – Macie Dowell, Lanie Smallwood (Hendron Lone Oak Elementary); Kati Newsome (Heath Middle); Emilee Sheppard (Reidland Intermediate)

Summer Child Care Worker – Danni Poat (Lone Oak Elementary Little Acorns)

Appointments cont'd

Summer Child Care Workers (Adult) – Mary Adreon, Madison Mitchell (Concord Elementary)

Summer 21st CCLC Student Workers – Jade Courtney (Heath Elementary); Lauren Bogaczyk (Reidland Intermediate)

Summer High School Student Worker – Avery Collins (Lone Oak Elementary Little Acorns)

Substitute Speech Language Pathologist – Madison Barletto

Substitute Staff Support Secretary – Michael Delaney, Lauren Harris

Substitute Custodian – Michael Delaney

Substitute Teachers – Morgan Carson, Emily Courtney, William Skinner

SUPERINTENDENT REPORT

The Superintendent presented a report on district activities.

BOARD OF EDUCATION REPORT

No report was presented.

CONSENT AGENDA - 9

Motion made by Kelly Walker and seconded by Tiffany Watson that items listed on the Consent Agenda be approved. Motion carried.

Approval of the Receipt of the Walmart Community Grant on behalf of Heath Elementary School's Music Program

Approved the receipt of the Walmart Community grant for Heath Elementary School's Music Program.

Approval of the Receipt of the Ronald McDonald House Charities Grants on behalf of McCracken County High School and Heath Elementary School

Approved the receipt of the Ronald McDonald House Charities grants.

Request to Bid School Based Health Clinics

Approved granting permission to bid school based health services for the 2022-2023 school year.

Request Approval of District Funding Assurances

Approved the District Funding Assurances, as presented.

Consent Agenda cont'd

McCracken County High School and Open Campus Candidates for Graduation 2022

Approved the Year 2022 candidates for graduation, as presented.

Memorandum of Agreement with Midway University

Approved the Memorandum of Agreement with Midway University.

Clinical Practice Agreement with Georgetown College

Approved the Memorandum of Agreement with Georgetown College.

Approval of the Contract with SchoolMessenger

Approved the contract with SchoolMessenger,

Personal Service Contracts

Approved the Personal Service Contracts, as presented.

Student Fees and Charges

Approved the list of student fees and charges for the 2022-2023 school year.

Report of Donations to Schools

Accepted the report of donations made to schools during the 2021-2022 school year.

Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

Educational Field Trips

Approved the educational field trips as listed.

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Band	Murfreesboro, TN	7/29
MCHS	Football	Ashland City, TN	8/5
MCHS	Boys Golf	Lexington, KY	8/7 – 8/8
MCHS	Football	Paris, TN	8/12
MCHS	Golf	Lexington, KY	9/16 – 9/18
MCHS	Band	Hartford, KY	9/17

Educational Field Trips cont'd

SCHOOL	ORGANIZATION	DESTINATION	DATES
MCHS	Boys Golf	Owensboro, KY	9/25 – 9/26
MCHS	Boys Golf	Bowling Green, KY	10/3 – 10/5
MCHS	Band	St. Louis, MO	10/22
MCHS	Band	Richmond, KY	10/28

PRIOR APPROVAL

SCHOOL	ORGANIZATION	DESTINATION	DATES
MCHS	Band	Evansville, IN	7/8

Schoolwide Fundraising Requests

Approved the schoolwide fundraising requests as listed.

SCHOOL	GROUP	PROJECT	DATES
Concord Elementary	PTO	Various Incentives	8/9 – 5/24/23
Concord Elementary	PTO	Personalized Name Labels	9/1/22 – 9/1/23
Lone Oak Elementary	PTO	Flash Fest	9/16
Concord Elementary	PTO	School House Rock Festival	10/14
Concord Elementary	PTO	Father/Daughter Dance	Spring 2023

Leave of Absence

Approved the following leaves of absence:

Rhonda Dukes – extension of medical leave of absence, effective through July 12, 2022

Jennie Traynham – maternity leave of absence, effective August 18, 2022 and extending for a period of six weeks

Leslee Cope – maternity leave of absence, effective August 1, 2022 and extending for a period of six weeks

Elizabeth Harned – medical leave of absence, effective through July 6, 2022

Deidre Saxton – medical leave of absence, effective June 27, 2022 and extending through July 12, 2022

Teresa Bottoms – extension of medical leave of absence, effective June 9, 2022 through June 30, 2022

CONSIDER APPROVAL OF A RESOLUTION AUTHORIZING A CONTRACT, RENT AND LEASE WITH THE McCracken County School District Finance Corporation, AND APPROVING ALL OTHER DOCUMENTS IN CONNECTION WITH THE ISSUANCE OF THE McCracken County School District Finance Corporation School Building Revenue Bonds, Series of 2022 - 10

Motion made by made by Jennifer Beyer and seconded by Alice Shemwell to authorize a contract, rent and lease with the McCracken County School District Finance Corporation in connection with the McCracken County School District Finance Corporation, and approve all other documents in connection with the issuance of the McCracken County School District Finance Corporation School Building Revenue Bonds, Series of 2022. Motion carried.

CREATION OF A SCHOOL-BASED LAW ENFORCEMENT AGENCY - 11

Motion made by Kelly Walker and seconded by Tiffany Watson to approve the creation of a school-based law enforcement agency. Motion carried.

REQUEST FOR AUTHORIZATION TO REVIEW BIDS AND APPROVE SUCCESSFUL BIDDER FOR THE LONE OAK MIDDLE TO LONE OAK INTERMEDIATE SCHOOL RENOVATION PROJECT - 12

The bidding documents grant the Board the “right to reject any or all Bids.” The bidding documents also provide that the Board “shall have the right to . . . accept the Bid which, in the [Board’s] judgment, is in the [Board’s] best interest.” Finally, the bidding documents guide that in “determining the qualifications and responsibilities of the Bidder, the [Board] shall take into consideration the Bidder’s skill, experience, facility, previous work standing, financial standing, capacity and ability to handle work in addition to that in progress, and quality and efficiency of construction plant and equipment proposed to be used on the project.” Upon review of bids, a motion was made by Kelly Walker and seconded by Alice Shemwell to approve Pinnacle as the successful bidder for the Lone Oak Middle to Lone Oak Intermediate School renovation project, with said project to include Alternates 1, 2, 4, and 5. A discussion was held relating to past experiences with the two lowest bidders on recent projects. These projects were not completed on schedule, calling into question the bidders’ “qualifications and responsibilities,” as permitted by the bidding documents. The Board determined that awarding the contract for this project to the two lowest bidders was not “in the [Board’s] judgment, . . . in the [Board’s] own best interest.” After no further discussion, the Chair called for a vote with all Board members voting unanimously to approve Pinnacle as the successful bidder, as presented. Motion carried.

REQUEST FOR AUTHORIZATION TO ENTER INTO A CONTRACT WITH CONTRACTOR FOR THE LONE OAK MIDDLE TO LONE OAK INTERMEDIATE SCHOOL RENOVATION PROJECT - 13

Motion made by Tiffany Watson and seconded by Jennifer Beyer to enter into a contract with Pinnacle, as contractor for the Lone Oak Middle to Lone Oak Intermediate School renovation project. Motion carried.

REQUEST APPROVAL OF THE REVISED LONE OAK MIDDLE TO LONE OAK INTERMEDIATE SCHOOL RENOVATION BG-1 DOCUMENTS - 14

Motion made by Jennifer Beyer and seconded by Alice Shemwell to approve the revised Lone Oak Middle to Lone Oak Intermediate School renovation BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE RENOVATED LONE OAK INTERMEDIATE SCHOOL ROOF COATING BG-1 DOCUMENTS - 15

Motion made by Kelly Walker and seconded by Tiffany Watson to approve the renovated Lone Oak Intermediate School roof coating BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

ORDERS OF THE TREASURER - 16

Motion made by Kelly Walker and seconded by Tiffany Watson that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

ADJOURNMENT - 17

Motion made by Tiffany Watson and seconded by Alice Shemwell that the meeting adjourn. Motion carried.