

REGULAR MEETING – Held July 20, 2023, at 5:30 p.m., at the Board of Education Office on Benton Road. Steve Shelby, Kelly Walker, Sheila Johnston, Alice Shemwell, and Tiffany Watson were present.

The meeting was called to order by Chairman Steve Shelby.

RECOGNITION OF GUESTS

MINUTES OF PREVIOUS MEETING - 1

Motion made by Kelly Walker and seconded by Tiffany Watson that the minutes from the regular meeting held June 15, 2023 be approved. Motion carried.

MINUTES OF PREVIOUS MEETING - 2

Motion made by Alice Shemwell and seconded by Tiffany Watson that the minutes from the special meeting held June 29, 2023 be approved. Motion carried.

MONTHLY FINANCIAL REPORT - 3

Motion made by Tiffany Watson and seconded by Alice Shemwell that the Monthly Financial Report be approved as presented. Motion carried.

RECOGNITION OF PERSONNEL ACTIONS

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

Retirements

Shannon Jill Farris – 1st Grade teacher at Lone Oak Elementary, effective September 1, 2023

Lisa Hudson – 8th Grade Math teacher/Gate Worker/Assistant Academic Team Coach/Certified Tutor at Lone Oak Middle, effective June 1, 2023 (Corrected)

Robin Propes – 3rd Grade teacher/Certified Tutor at Heath Elementary, effective August 1, 2023

Substitute Receptionist/Substitute Staff Support Secretary/Substitute Clerical Assistant/Substitute Account Clerk – Valarie Bond

Resignations

Joy Harris – Districtwide Special Education Consultant, effective June 30, 2023

Whitney Roberson – Special Education teacher at Reidland Intermediate, effective June 30, 2023

Elias Wilson – Special Education teacher/Varsity Football Coordinator at McCracken County High School, effective at the end of the 2022-2023 school year

Resignations cont'd

Andria Mullinax – 4th Grade teacher/FPS Coach at Concord Elementary, effective June 12, 2023

Bailey Buchanan – English teacher/Gate Worker at Lone Oak Middle, effective June 12, 2023

Carrie Davis – Special Education teacher at Lone Oak Middle, effective June 30, 2023

Shawn Yarbrough – Special Education teacher at Lone Oak Elementary, effective July 3, 2023

Adena Lewis – RTI teacher/ESS Coordinator/Certified Tutor/21st CCLC Certified Tutor at Lone Oak Elementary, effective June 30, 2023

Melissa Duren - Special Needs Instructional Assistant at Heath Middle, effective June 6, 2023

Jaci Ouder Kirk – FMD Special Needs Instructional Assistant at McCracken County High School, effective June 12, 2023

Laura Scarborough – Special Education Instructional Assistant at Lone Oak Elementary, effective July 1, 2023

Haley Hankins – FMD Special Needs Assistant at Lone Oak Intermediate, effective June 27, 2023

Michelle Kelley – FMD Special Needs Instructional Assistant at Heath Elementary, effective June 28, 2023

Holly Thompson – RTI Instructional Assistant at Lone Oak Elementary, effective June 19, 2023

Jenna Davis – FMD Special Needs Instructional Assistant at Hendron Lone Oak Elementary, effective July 5, 2023

Brittany Payne – Part-time Custodian at Heath Middle, effective July 31, 2023

Angela Harding – Custodian at Heath Elementary, effective June 30, 2023

Robert Barron – High School Performing Arts Center Coordinator at McCracken County High School, effective July 3, 2023

Tim Masthay – Level 2 Assistant Boys Soccer Coach at McCracken County High School, effective May 26, 2023

Emilye Garner – All-Girls Head Cheer Coach/Level 3 All-Girls Cheer Coach at McCracken County High School, effective June 22, 2023

Roy Sheppard – Districtwide Middle School 7th Grade Assistant Volleyball Coach, effective June 19, 2023

Angela Tabor – 21st CCLC Certified Tutor at Lone Oak Elementary, effective June 30, 2023

Melissa Boldry - Certified Tutor at Concord Elementary, effective July 5, 2023

Substitute Teacher – Melissa Duren, Shelia Tucker, Emilye Garner

Transfers

Brian Bowland – From Director of Pupil Personnel at Central Office to Chief Operations Officer at Central Office, effective July 3, 2023

Sarah Skidmore – From Special Education teacher at Concord Elementary to Special Education teacher at Lone Oak Intermediate, effective for the 2023-2024 school year

Transfers cont'd

Sarah Brooks – From Teacher at McCracken Regional School to Science teacher at McCracken County High School, effective for the 2023-2024 school year

Brian Schooley – From Social Studies teacher at Heath Middle to Teacher at Open Campus/Alternative School, effective for the 2023-2024 school year

Angela Tabor – From Preschool teacher at Lone Oak Elementary to Teacher at Reidland Intermediate, effective for the 2023-2024 school year

Jenna Roberts – From Special Education teacher at Reidland Middle to Special Education teacher at McCracken County High School, effective June 29, 2023

Kimberly Hyde – From Special Education teacher at McCracken County High School to Special Education teacher at Hendron Lone Oak Elementary, effective July 5, 2023

Melissa Boldry – From Special Education teacher at Concord Elementary to Special Education teacher at Lone Oak Middle, effective July 5, 2023

Susan Lambert – From Instructional Assistant/Teacher at Reidland Elementary to .58 Orchestra teacher at Reidland Elementary/.53 Orchestra teacher at Reidland Middle, effective August 2, 2023

Jasmine L. Perry – From Special Needs Instructional Assistant at Lone Oak Elementary to Math teacher at Lone Oak Intermediate, effective August 2, 2023

Laurie Moore – From Instructional Assistant at Hendron Lone Oak Elementary to STEM teacher at Hendron Lone Oak Elementary, effective August 2, 2023

Sarah Adams – From Special Needs Instructional Assistant at Lone Oak Elementary to Preschool Instructional Assistant at Lone Oak Elementary, effective August 2, 2023

Tabitha Pastor – From Instructional Assistant at Central Office to Migrant/EL Liaison at Central Office, effective July 1, 2023

Natalie Boward – From Kindergarten Instructional Assistant at Reidland Elementary to .5 In-School Detention Proctor/.5 Instructional Assistant at Reidland Elementary, effective July 1, 2023

Nicole Sutton – From .5 Staff Support Secretary/.5 Administrative Secretary at Central Office to full-time Administrative Secretary at Central Office, effective June 20, 2023

Christina Hicks – From Bus Driver to Transportation Area Assistant Coordinator, effective July 1, 2023

Elizabeth Sicken – From Bus Driver/Clerical Assistant/Bus Driver Trainer to Bus Driver Lead Trainer, effective July 1, 2023

Michelle McGlenon – From Vehicle Mechanic to Transportation Data Assistant, effective July 1, 2023

Mollie Cox – From Bus Driver (181 days) to Bus Driver (133 days), effective June 28, 2023

Robert Hendrickson – From Custodian at Reidland Middle to Food Service Assistant at Reidland Middle, effective August 2, 2023

Deborah Mangrum – From Custodian at Reidland Elementary to Custodian at Reidland Middle, effective July 5, 2023

Appointments

- Josh Hunt – Superintendent, Central Office, effective July 1, 2023 at a salary commensurate with the set rate for the position
- Aubrey Bruns – 6-8 Math teacher at Lone Oak Middle, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Amanda Walden – 4th/5th Grade teacher at Reidland Intermediate, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Madelynn Harper – Elementary teacher at Lone Oak Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Heather Thornton – ELA teacher at Reidland Middle, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Nikeesha Kelley – Special Education teacher (Social Skills Enrichment Unit) at Lone Oak Intermediate, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Elisa Blankenship – LBD Special Education teacher at Heath Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Hannah Lampley – Math RTI teacher at Reidland Middle, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Adia Noles – MSD Special Education teacher at Heath Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Allie Vernelson – K-5 teacher at Heath Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Jacqueline Bray – K-5 teacher at Heath Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Misty Gilbert – Science teacher at Reidland Middle, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Shelia Ledgerwood – Teacher at Concord Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Nicholas Dietrich – Elementary teacher at Reidland Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Aaron Stratton – 4th/5th Grade teacher at Reidland Intermediate, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Kylee Meeks – MSD teacher at Lone Oak Intermediate, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Molly Smith – Teacher at Concord Elementary School, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Alexandria Dubbels – Science teacher at McCracken County High School, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Kendall McLean – Exceptional Children’s Classroom Special Education teacher at Reidland Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Emily Cartwright – K-5 teacher at Heath Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Katherine Baccus – Teacher at Concord Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule

Appointments cont'd

- Megan Gipson – Reading teacher at Reidland Middle, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Rachel Waldrop – Teacher at Concord Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Miranda Hunt – Special Education teacher at Lone Oak Middle, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Stephanie Watson – 6-8 English teacher at Lone Oak Middle, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Ashley Ford – Teacher at Concord Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Sarah Free – Elementary teacher at Lone Oak Elementary, effective August 2, 2023 at a salary commensurate with the teacher salary schedule
- Melanie Thomas – Speech Therapist at Reidland Elementary, effective August 2, 2023 at a salary commensurate with the speech therapist salary schedule
- Lisa Stephenson – College and Career Coach at McCracken County High School, effective August 2, 2023 at a salary commensurate with the set rate for the position
- Amanda Hardin – Districtwide School Nurse, effective August 2, 2023 at a salary commensurate with the school nurse salary schedule
- April Emmons – FMD/SSE Special Needs Instructional Assistant at Lone Oak Intermediate, effective August 2, 2023 at a salary commensurate with the instructional assistant salary schedule
- Layce Nichols – Preschool Instructional Assistant at Heath Elementary, effective August 2, 2023 at a salary commensurate with the instructional assistant salary schedule
- Krystal Watson – FMD/SSE Special Needs Instructional Assistant at McCracken County High School, effective August 2, 2023 at a salary commensurate with the instructional assistant salary schedule
- Jenna Davis – FMD/SSE Special Needs Instructional Assistant at Hendron Lone Oak Elementary School, effective August 2, 2023 at a salary commensurate with the instructional assistant salary schedule
- Jeromy Hicks – Districtwide School Resource Officer, effective August 2, 2023 at a salary commensurate with the school resource officer salary schedule
- Michael Turman – Districtwide School Resource Officer, effective August 2, 2023 at a salary commensurate with the school resource officer salary schedule
- Jennifer Harper – Account Clerk at Central Office, effective July 10, 2023 at a salary commensurate with the account clerk salary schedule
- Sara Martin – Staff Support Secretary at Concord Elementary, effective August 2, 2023 at a salary commensurate with the staff support secretary salary schedule
- Amber Wray-Clark – Food Service Assistant at Lone Oak Elementary, effective August 2, 2023 at a salary commensurate with the food service assistant salary schedule
- Jim Ethridge – Custodian at Lone Oak Elementary, effective July 7, 2023 at a salary commensurate with the custodian salary schedule
- Brittany Payne – Part-time Night Custodian at Reidland Elementary, effective July 1, 2023 at a salary commensurate with the custodian salary schedule

Appointments cont'd

Betty Graham – Custodian at Lone Oak Middle, effective July 1, 2023 at a salary commensurate with the custodian salary schedule

Terry Collins – Custodian at Concord Elementary, effective July 3, 2023 at a salary commensurate with the custodian salary schedule

Christy Jenkins – Part-time PM Shift Custodian at McCracken County High School, effective July 3, 2023 at a salary commensurate with the custodian salary schedule

Robert Barron – Performing Arts Center Coordinator at McCracken County High School, effective August 2, 2023 at a salary commensurate with the set rate for the position

Seth Bowden – Box Office Coordinator (Stipend) at McCracken County High School, effective June 29, 2023 at a salary commensurate with the set rate for the position

Heather Bartlett – Districtwide Middle School Head Volleyball Coach, effective June 12, 2023 at a salary commensurate with the increment salary schedule

Rodrigus Purdiman – 8th Grade Boys Basketball Coach at Reidland Middle, effective June 8, 2023 at a salary commensurate with the increment salary schedule

Edmond McGhee – Level 1 Assistant Varsity Football Coach/Level 2B Assistant Varsity Football Coach at McCracken County High School, effective June 30, 2023 at a salary commensurate with the increment salary schedule

Rodrigus Purdiman – 7th Grade Boys Basketball Coach at Reidland Middle, effective June 27, 2023 at a salary commensurate with the increment salary schedule

Summer 21st Century Certified Tutors – Emily Taylor (Heath Middle); Kim Green (Lone Oak Elementary); Madisen Elrod, Amy Gloyd (Concord Elementary); Brooke Cherry (Lone Oak Middle)

Summer Adult Child Care Workers – Madison Mitchell, Sarah Warner (Concord Elementary)

Summer 21st Century High School Student Workers – Adley Lewis, Alexa Brower (Lone Oak Elementary)

Summer Student Worker – Lincoln Pope (Concord Elementary)

Summer 21st CCLC Student Worker – Tyler Croley (Reidland Elementary)

Summer 21st CCLC Instructional Assistants – Carson Sullivan (Reidland Elementary); Mary Kate Jordan (Hendron Lone Oak Elementary); Shelby Stephens, Anna Gibson (Heath Elementary Summer Camp); Brianna McGregor (Lone Oak Elementary)

Summer 21st Century Camp Teacher – Emily Cartwright (Heath Elementary)

Substitute Staff Support Secretary – Shawna Short, Debra Noland

Substitute Instructional Assistant – Shawna Short

Substitute Food Service Assistants – Adley Lewis, Carson Lee

Substitute Maintenance Workers – Spencer Sullivan, Kimberly Reeves, Brittany Payne

Substitute Custodian – Robert Hendrickson

Substitute Teachers – Rachel Morgan, Madeline Wooten, Kim Green, Debra Noland, Tanya Jones

INSTRUCTION REPORT

The instruction report was presented.

ATTENDANCE REPORT

Brian Bowland presented information on year-end attendance.

BOARD OF EDUCATION REPORT

No report was presented.

ITEM #6 PULLED FROM CONSENT AGENDA - 4

Motion made by Kelly Walker and seconded by Sheila Johnston that Item #6 be pulled from the Consent Agenda for discussion. Motion carried.

CONSENT AGENDA - 5

Motion made by Tiffany Watson and seconded by Alice Shemwell that items listed on the Consent Agenda, with the exception of Item #6, be approved. Motion carried.

Approval of Contract with KDE for Receipt of Funds for the Implementation of 21st Century Programs at Hendron Lone Oak Elementary, Lone Oak Elementary, Lone Oak Middle, Reidland Intermediate, Reidland Middle, Heath Elementary, Heath Middle and McCracken County High School

Approved the contract between McCracken County Public Schools and KDE for receipt of funds for the implementation of 21st Century programs at Hendron Lone Oak Elementary, Lone Oak Elementary, Lone Oak Middle, Reidland Intermediate, Reidland Middle, Heath Elementary, Heath Middle, and McCracken County High School.

Contract with Paducah Independent Schools to Provide Home/Hospital Educational Services as Needed for Students/Clients of Four Rivers Behavioral Health (2023-24)

Approved the contract with Paducah Independent School System to provide educational services for McCracken County students receiving counseling services at Four Rivers Behavioral Health.

Therapy Canine Agreement

Approved the Therapy Canine Agreement for the use of a therapy dog in the district, as presented.

2023-24 Interagency Agreement between McCracken County Board of Education and the Department of Juvenile Justice/McCracken County Regional Detention Center

Approved the interagency agreement with the Department of Juvenile Justice for 2023-2024.

Consent Agenda cont'd

McCracken County High School and Open Campus Candidates for Graduation 2023

Approved the year 2023 candidates for graduation, as presented.

ITEM PULLED - Approval of Reidland Elementary School Revised Report Cards

This item was pulled for discussion.

Approval of 2023-24 Bell Schedules

Approved the revised bell schedule for the 2023-24 school year.

McCracken County Board of Education Procedures Manual Update, 2023

Reviewed the revisions to the McCracken County Board of Education Procedures Manual.

Request for Approval to Execute Sworn Statement in Proof of Loss

Approved executing the Sworn Statement in Proof of Loss at 225 John E. Robinson Avenue, Paducah, Kentucky, as presented.

Report of Donations to Schools

Approved the report of donations made to schools.

Student Fees and Charges

Approved the list of student fees and charges, as presented.

Request for Use of School Property

Approved the request for use of school property, as presented.

Revision of Job Descriptions

Approved the revision of job descriptions, as presented.

Revision to the 2023-2024 Salary Schedule

Approved the revisions to the 2023-2024 salary schedule.

Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

Consent Agenda cont'd

Educational Field Trips

Approved the educational field trips as listed.

SCHOOL	ORGANIZATION	DESTINATION	DATES
MCHS	Boys Soccer	Lexington, KY	7/21 – 7/23
MCHS	Girls Golf	Shelbyville, KY	7/22
MCHS	Girls Golf	Park City, KY	7/23 – 7/24
MCHS	Boys Golf	Henderson, KY	7/24
MCHS	Girls Golf	Elizabethtown, KY	7/28
MCHS	Girls Golf	Henderson, KY	7/31
MCHS	Football	Bowling Green, KY	8/3
MCHS	Boys Soccer	Elizabethtown, KY	8/4
MCHS	Girls Golf	Glasgow, KY	8/4
MCHS	Girls Golf	Lucas, KY	8/5
MCHS	Girls Golf	Bowling Green, KY	8/7
MCHS	Boys Golf	Lexington, KY	8/11 – 8/12
MCHS	Boys Soccer	Elizabethtown, KY	8/11 – 8/12
MCHS	HOSA	Frankfort, KY	8/18 – 8/20
MCHS	Girls Golf	Russell Springs, KY	8/19
MCHS	Football	Owensboro, KY	8/25
MCHS	Boys Golf	Bowling Green, KY	9/8 – 9/9
MCHS	Girls Golf	Bowling Green, KY	9/9
MCHS	Girls Golf	Lexington, KY	9/15 – 9/17
MCHS	Boys Golf	Lexington, KY	9/15 -9/17
MCHS	HOSA	Washington, DC	9/23 – 9/26
MCHS	Boys Golf	Bowling Green, KY	10/1 – 10/4
MCHS	Girls Golf	Bowling Green, KY	10/2 – 10/4

PRIOR APPROVAL

SCHOOL	ORGANIZATION	DESTINATION	DATES
MCHS	Boys Soccer	Evansville, IN	6/17
MCHS	Wrestling	Edwardsville, IL	6/18 – 6/21
MCHS	Boys Soccer	Danville, KY	7/10 – 7/14

Schoolwide Fundraising Requests

Approved the schoolwide fundraising requests, as listed.

Schoolwide Fundraising Requests cont'd

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
HLOES	PTO	School Pride T-Shirts	8/7 – 9/30
LOES	PTO	Spiritwear Store	8/7 – 5/23
HLOES	PTO	Flash Fest	9/1 – 9/30
LOES	PTO	Flash Fest	9/8
HLOES	PTO	Fall Book Fair	9/11– 9/15
HLOES	PTO	Domino’s Pizza Night	10/1-10/31
HLOES	PTO	Kona Ice	10/1–10/31
HLOES	PTO	Domino’s Pizza Night	1/1 – 1/31
HLOES	PTO	Val-O-Grams	2/1 – 2/29
HLOES	PTO	Spring Book Fair	2/26 – 3/1
HLOES	PTO	Fun Run	3/1 – 4/30
HLOES	PTO	Field Day Snacks	5/1 – 5/23

REIDLAND ELEMENTARY SCHOOL REVISED REPORT CARDS - 6

Motion made by Kelly Walker and seconded by Sheila Johnston that the Reidland Elementary School revised report cards be tabled until the September board meeting. Motion carried.

McCRACKEN COUNTY BOARD OF EDUCATION POLICY MANUAL UPDATE, 2023 - 7

Motion made by Kelly Walker and seconded by Alice Shemwell to approve the updates to the Policy Manual, as presented. Motion carried.

REQUEST FOR APPROVAL TO EXECUTE CHANGE ORDER #1 FOR THE GUARANTEED ENERGY SAVINGS PROJECT - 8

Motion made by Sheila Johnston and seconded by Tiffany Watson to approve executing Change Order #1 to the Guaranteed Energy Savings Project as an add to the contract in the amount of \$126,795.00. Motion carried.

REQUEST FOR APPROVAL TO EXECUTE CHANGE ORDER #7 FOR THE LONE OAK MIDDLE SCHOOL TO LONE OAK INTERMEDIATE SCHOOL RENOVATION PROJECT - 9

Motion made by Kelly Walker and seconded by Tiffany Watson to approve executing Change Order #7 to the Lone Oak Middle School to Lone Oak Intermediate School renovation project. Motion carried.

REQUEST APPROVAL OF THE HEATH MIDDLE SCHOOL GYMNASIUM BG-4 DOCUMENTS - 10

Motion made by Alice Shemwell and seconded by Tiffany Watson to approve the Heath Middle School Gymnasium HVAC BG-4 documents for submittal to the Division of Facilities Management. Motion carried.

ORDERS OF THE TREASURER - 11

Motion made by Kelly Walker and seconded by Tiffany Watson that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

EXECUTIVE SESSION - 12

Motion made by Tiffany Watson and seconded by Kelly Walker that the Board go into Executive Session to discuss the following business, for the following reasons and under the following exceptions to KRS 61.810:

- 1) To discuss matters concerning personnel pursuant to KRS 61.810(1)(f) because the information discussed might lead to the discipline or dismissal of an individual employee(s);
- 2) To hear a report from the attorney for the board on proposed litigation pursuant to KRS 61.810(1) (c) because the discussion in open session would be a waiver of the attorney/client privilege and have an adverse effect on said litigation.

Motion carried.

RETURN TO REGULAR SESSION - 13

Motion made by Kelly Walker and seconded by Alice Shemwell that the Board return to regular session. Motion carried.

Chairman Steve Shelby announced that no action was taken in Executive Session.

ADJOURNMENT - 14

Motion made by Kelly Walker and seconded by Sheila Johnston that the meeting adjourn. Motion carried.