

REGULAR MEETING – Held July 15, 2021, at 5:30 p.m., at the Board of Education Office on Benton Road. Melanie Burkeen, Kelly Walker, Steve Shelby, Alice Shemwell, and Tiffany Watson were present.

The meeting was called to order by Chairman Melanie Burkeen.

RECOGNITION OF GUESTS

MINUTES OF PREVIOUS MEETING - 1

Motion made by Alice Shemwell and seconded by Steve Shelby that the minutes from the regular meeting held June 17, 2021 be approved. Motion carried.

MINUTES OF PREVIOUS MEETING - 2

Motion made by Kelly Walker and seconded by Tiffany Watson that the minutes from the special meeting held June 30, 2021 be approved. Motion carried.

MONTHLY FINANCIAL REPORT - 3

Motion made by Kelly Walker and seconded by Steve Shelby that the Monthly Financial Report be approved as presented. Motion carried.

RECOGNITION OF PERSONNEL ACTIONS

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

Retirements

Glenda Wyatt – Teacher/Certified Tutor at Reidland Middle, effective July 1, 2021

Kathryn Thomis – Math teacher at McCracken County High School, effective August 1, 2021

Stacy Locke – Preschool teacher/Tutor at Heath Elementary, effective July 1, 2021

Brenda Ardebili – Testing Specialist at Central Office, effective at the end of the 2020-2021 school year (CORRECTED)

Teri Hobgood – Food Service Assistant at Concord Elementary, effective August 1, 2021

William Dublin – Custodian at Reidland Middle, effective August 1, 2021

Resignations

Andrea Tyler – 3rd Grade teacher at Hendron Lone Oak Elementary, effective June 30, 2021

Callie Dismukes – Teacher at Reidland Elementary, effective June 30, 2021

Victoria Schroeder - School Nurse at Heath Elementary, effective June 28, 2021

Resignations contd

Rebecca Woodall – 21st CCLC Site Coordinator at Reidland Elementary, effective June 28, 2021

Jana Hobbs – Food Service Assistant at McCracken County High School, effective June 14, 2021

Tara Hite – Yearbook Sponsor at Reidland Intermediate, effective June 28, 2021

Donald Heath – Yearbook Sponsor at McCracken County High School, effective June 24, 2021

Lorie Fick – Level 1 All Girls Head Cheerleading Coach/Level 3 All Girls Assistant Coach, effective July 1, 2021

Chancie Coleman – Districtwide 7th Grade Middle School Head Volleyball Coach, effective June 4, 2021

Craig Wallace – 7th Grade Boys Basketball Coach at Lone Oak Middle, effective July 1, 2021

Joe Michael Hart – 7th/8th Grade Boys Basketball Coach at Heath Middle, effective June 15, 2021

Edwin Ortez – 9th Grade Soccer Coach at McCracken County High School, effective June 21, 2021

Tori East – Fall and Spring Running Club Coach at Reidland Intermediate, effective July 1, 2021

Transfers

Tim Bundren – From Assistant Principal (193 days) at Lone Oak Intermediate to Assistant Principal (200 days) at Lone Oak Intermediate, effective June 14, 2021

Michael Wentworth – From .5 School Resource Officer/.5 Law Enforcement teacher at McCracken County High School to full-time Law Enforcement teacher at McCracken County High School, effective June 29, 2021

Tori East – From Special Needs Instructional Assistant at Reidland Intermediate to Social Skills Enrichment (SSE) teacher at Lone Oak Intermediate, effective August 2, 2021

Kimberly Woods – From Bus Monitor to FMD Special Needs Instructional Assistant at McCracken County High School, effective August 2, 2021

Jenifer Burnett – From Preschool Instructional Assistant at Concord Elementary to Kindergarten Instructional Assistant at Concord Elementary, effective June 15, 2021

Aris Tomes – From YSC Secretary (186 days, full-time) at McCracken County High School/Lone Oak Intermediate to YSC Secretary (156 days, 8 hrs day, 4 days/week) at Lone Oak Intermediate/Lone Oak Middle, effective July 1, 2021

Glenda Miller – From Food Service Assistant (6 hr/day) at Concord Elementary to Food Service Assistant (7 hr/day) at Concord Elementary, effective June 30, 2021

Tammy Blackburn – From Food Service Assistant at Concord Elementary (6.5 hr/day) to Food Service Assistant (7 hr/day) at Concord Elementary, effective June 30, 2021

Personnel cont'd

Rescissions

Jacklyn Tardy - .5 Teacher/.5 Instructional Assistant at Lone Oak Elementary, effective June 10, 2021 for the 2021-2022 school year

Justin Hayden- Teacher/Level 1 Assistant Baseball Coach at McCracken County High School, effective June 15, 2021 for the 2021-2022 school year

Andres Diaz – Itinerant Custodian at Lone Oak Middle/Hendron Lone Oak Elementary, effective June 4, 2021 for the 2021-2022 school year

Appointments

Krista Adams – Chemistry teacher at McCracken County High School, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Jessica Holder – ELA teacher at Reidland Middle, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Brooke Ellegood – Math teacher at Lone Oak Middle, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Ellie Benson – Teacher at Reidland Elementary, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Katherine Woodson – MIS – Moderate to Severe Disabilities teacher at Lone Oak Intermediate, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Emily Olmeda – 4th/5th Grade teacher at Reidland Intermediate, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Anthony Woodruff – Art teacher at Reidland Intermediate/Reidland Middle, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Teresa Grubbs – English Language Arts teacher at Heath Middle, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Mandi Lee – Preschool teacher at Heath Elementary, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Alicia Brophy – Library Media Specialist at Reidland Elementary, effective August 2, 2021 at a salary commensurate with the teacher salary schedule

Beth Gipson – Account Clerk at the Central Office, effective July 6, 2021 at a salary commensurate with the account clerk salary schedule

Melissa Heider – Staff Support Secretary at the Central Office, effective June 14, 2021 at a salary commensurate with the staff support salary schedule

Adia Mudd – FMD/SSE Special Needs Instructional Assistant at Lone Oak Intermediate, effective August 2, 2021 at a salary commensurate with the instructional assistant salary schedule

Sara Booher – Special Needs Instructional Assistant at Heath Elementary, effective August 2, 2021 at a salary commensurate with the instructional assistant salary schedule

Michele Randis – RTI Instructional Assistant at Heath Elementary, effective August 2, 2021 at a salary commensurate with the instructional assistant salary schedule

Appointments cont'd

Karla Garcia – Food Service Assistant at Lone Oak Middle, effective August 2, 2021 at a salary commensurate with the food service assistant salary schedule

Genesis James – Little Acorns Center Director (Summer) at Lone Oak Elementary, effective June 27, 2021 at a salary commensurate with the set rate for the position

MaKalynn Green – Little Acorns Center Assistant Director (Summer) at Lone Oak Elementary, effective June 27, 2021 at a salary commensurate with the set rate for the position

Stephanie Carter – Project Graduation Coordinator at McCracken County High School, effective June 11, 2021 at a salary commensurate with the increment salary schedule

Michael Lane – Girls Head Soccer Coach at McCracken County High School, effective June 10, 2021 at a salary commensurate with the increment salary schedule

Rebecca Cassidy – Junior Varsity Volleyball Coach at McCracken County High School, effective June 14, 2021 at a salary commensurate with the increment salary schedule

Certified Tutors – Sondra Walker, Caleb Stonecipher, Carly Eskridge (Lone Oak Intermediate); Alex Dycus, Amanda Diel, Dawn Evans, Savannah Fallis, Megan Bolin, Jacob Simmons, Courtney Brantley, Ashley Woodruff, Melissa Willoughby, Michael Wentworth, Samantha Heath, Katherine Allen, Kelsey Nance, Lauren Williams (MCHS); Shari Darnell (Reidland Elementary)

Classified Tutors – Abbygail Ellington (Lone Oak Intermediate); Celia McDowell, Mickie Rodgers (Reidland Elementary)

Student Workers – Carson Sullivan, Falcicity Gainey, Madelyn Edwards, Hunter Carlisle, Kennedy Croft, Taylor Riddle (Reidland Elementary)

Summer Student Workers – Bailey Joyce, Trinlee Anderson, Connor Miller, Annalise Harned (MCHS)

Summer Program Teachers – Jennifer Brower, Judy Quinton, Tara Moore, Anne Marie Whitis, Andrea Keeling, Misty Collins, Emily Bremer, Alisa Duncan (Lone Oak Elementary)

Summer Certified Tutors – Anna Lewis (Concord Elementary); Glenda Wyatt, Caleb Bogaczyk, Anthony Rinella, William Meyers, Shawn Barber, Kelly Chiles Megan Sears, Matthew Rickman, Courtney Quimby, Jenna Roberts, Deanna McClure (Reidland Middle)

Summer Classified Tutor – Sarah Katz (Concord Elementary)

Summer Camp Pirates in Space Student Worker – Jade Courtney (Heath Elementary)

Summer Camp Student Workers – Keely Sulcer, Meah Nesler (Reidland Intermediate)

Summer Little Acorns Child Care Workers – Nathan Wilson, Danni Poat, Shelby Puryear (Lone Oak Elementary)

Summer Adult Child Care Worker – Jonathan Strachan (Concord Elementary)

Substitute Food Service Assistants – Caroline Wilcox, Raylynn Broaddus

Substitute Teachers – Keisha Hill, Alex Dycus, Adia Mudd, Caleb Stonecipher, Haley Rackley

ATTENDANCE REPORT

The Attendance Report was presented.

SUPERINTENDENT REPORT

The Superintendent presented a report on district activities for the upcoming school year, and introduced Ricky Tabers of A&K Construction who gave a status update on the new Lone Oak Middle School.

BOARD OF EDUCATION REPORT

No report was presented.

CONSENT AGENDA - 4

Motion made by Steve Shelby and seconded by Tiffany Watson that items listed on the Consent Agenda be approved. Motion carried.

Approval of the Receipt of \$600,000 in GEER Grants on behalf of MCPS Family Resource Centers

Approved the receipt of six (6) GEER grants of \$100,000 each to fund school-based counselor positions for two years.

Approval of the Receipt of a McKinney-Vento Homeless Grant in Partnership with Paducah Public Schools

Approved the receipt of a McKinney-Vento grant.

2021-2022 McCracken County Preschool Calendar

Approved the 2021-2022 McCracken County Preschool calendar, as presented.

Request for Permission to Solicit Bids for Security Cameras for District Schools

Approved soliciting bids for security cameras for schools across the district

Mustang Madness MOU

Approved the Mustang Madness 2022 Memorandum of Understanding.

Memorandum of Understanding with Kentucky Transportation Cabinet

Approved the Memorandum of Understanding with the Kentucky Transportation Cabinet to provide a Graduated Driver's Licensing program at McCracken County High School.

Consent Agenda cont'd

Approval of an Interagency Agreement between McCracken County Schools and Easter Seals of West Kentucky for Job Coaches to Participate in the Community Work Transition Program

Approved an Interagency Agreement between McCracken County Schools and Easter Seals of West Kentucky to provide job coaches for the Community Work Transition Program.

Contract with American Program Bureau, Inc.

Approved the contract with American Program Bureau, Inc.

Personal Service Contracts

Approved the Personal Service contracts, as presented.

McCracken County Board of Education Procedures Manual Update, 2021

Reviewed the revisions to the McCracken County Board of Education Procedures Manual.

Termination of Contract with Vanco Payment Solutions

Approved the termination of the contract with Vanco Payment Solutions, as presented.

Report of Donations to Schools

Approved the report of donations made to schools during the 2021-2022 school year.

McCracken County High School and Open Campus Candidates for Graduation 2021

Approved the year 2021 candidates for graduation, as presented.

Request for Use of District School Buses by Outside Agencies

Approved the request for use of district school buses by outside agencies, as presented.

McCracken County High School Athletic Contest(s) Contracts

Approved the contracts for various athletic events on behalf of McCracken County High School, as presented.

Job Description

Approved the job descriptions for the McKinney-Vento Homeless Liaison position and the School Based Mental Health Counselor position due to grant funding

Consent Agenda cont'd

Revisions to the 2021-2022 Salary Schedule

Approved the revisions to the 2021-2022 salary schedule, as presented.

Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

Educational Field Trips

Approved the educational field trips as listed.

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Women's Soccer	Lexington, KY	7/23 – 7/25

PRIOR APPROVAL

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Track & Field	Lexington, KY	6/11 – 6/12
MCHS	Softball	Lexington, KY	6/11 – 6/12
MCHS	Baseball	Bowling Green, KY	6/12
MCHS	Baseball	Lexington, KY	6/15 – 6/20
MCHS	Band	Louisville, KY	7/10

Schoolwide Fundraising Requests

Approved the schoolwide fundraising requests as listed.

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
MCHS	PTO	Spirit Shop	8/2

Leave of Absence

Approved the following leaves of absence:

Patrick Noss – medical leave of absence, effective May 18, 2021 and extending through July 1, 2021 or until such time as he is released to return to work

Jessica Harned – maternity leave of absence, effective November 27, 2021 and extending for a period of eight weeks

Christa Cochran – maternity leave of absence, effective June 25, 2021 and extending through September 24, 2021

Leave of Absence cont'd

Pre-Approved Leave of Absence

Regina Taylor – February 3 – 5, 2021; February 8, 2021; February 12, 2021

Chad Davidson – March 1 – 5, 2021; March 8, 2021

Kristen Tilford – February 2 – 5, 2021; February 8 – 12, 2021

Shauna Harris – February 3 – 5, 2021; February 8 – 12, 2021

Shantona Doublin – February 22 – 26, 2021; March 1 – 3, 2021

John Howard – January 26 – 29, 2021; February 1 – 2, 2021

Jenifer Burnett – January 19 – 22, 2021; January 25 – 28, 2021

Terry Wallace – January 19 -22, 2021; January 25 – 29, 2021; February 1 – 4, 2021

Andrew Weitlauf – January 7 – 8, 2021; January 11 – 15, 2021; January 18, 2021

Ashley Gray – January 4 – 8, 2021; January 11 – 15, 2021

Jana Hobbs – October 26 – 30, 2021

Lauren Holland – January 19 – 22, 2021; January 25 – 29, 2021; February 1 – 5, 2021;
February 8 – 10, 2021

Tammy Faulkner-Cornwell – January 20 – 22, 2021; January 25 – 29, 2021; February 1 –
5, 2021

Jose Antonio Santos – January 28 – 29, 2021; February 1 – 5, 2021; February 8, 2021;
February 10 – 11, 2021

McCRACKEN COUNTY BOARD OF EDUCATION POLICY MANUAL UPDATE, 2021 - 5

Motion made by Alice Shemwell and seconded by Kelly Walker to approve the updates to the Policy Manual, as presented. Motion carried.

REQUEST APPROVAL OF THE REVISED REIDLAND MIDDLE SCHOOL BAND/CHOIR ROOF REPLACEMENT BG-1 DOCUMENTS - 6

Motion made by Kelly Walker and seconded by Alice Shemwell to approve the revised Reidland Middle School roof replacement BG-1 documents for submittal to the Division of Facilities Management. Motion carried

REQUEST FOR PERMISSION TO ENTER INTO A CONTRACT WITH MARCUM ENGINEERING FOR THE HEATH ELEMENTARY SCHOOL CHILLER REPLACEMENT PROJECT - 7

Motion made by Steve Shelby and seconded by Tiffany Watson to approve entering into a contract with Marcum Engineering for the Heath Elementary School chiller replacement project. Motion carried.

REQUEST APPROVAL OF THE HEATH ELEMENTARY SCHOOL CHILLER REPLACEMENT BG-2 DOCUMENTS - 8

Motion made by Kelly Walker and seconded by Steve Shelby to approve the Heath Elementary School chiller replacement BG-2 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE PROPOSED HEATH ELEMENTARY SCHOOL CHILLER REPLACEMENT BG-3 DOCUMENTS - 9

Motion made by Steve Shelby and seconded by Tiffany Watson to approve the proposed Heath Elementary School chiller replacement BG-3 document for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVE OF THE HEATH ELEMENTARY SCHOOL CHILLER REPLACEMENT CONSTRUCTION DOCUMENTS - 10

Motion made by Alice Shemwell and seconded by Kelly Walker to approve the Heath Elementary School chiller replacement construction documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST FOR PERMISSION TO ENTER INTO A CONTRACT WITH MARCUM ENGINEERING FOR THE HENDRON LONE OAK ELEMENTARY SCHOOL COOLING TOWER REPLACEMENT PROJECT - 11

Motion made by Kelly Walker and seconded by Alice Shemwell to approve entering into a contract with Marcum Engineering for the Hendron Lone Oak Elementary School cooling tower replacement project. Motion carried.

REQUEST APPROVAL OF THE HENDRON LONE OAK ELEMENTARY SCHOOL COOLING TOWER REPLACEMENT BG-2 DOCUMENTS - 12

Motion made by Steve Shelby and seconded by Alice Shemwell to approve the Hendron Lone Oak Elementary School cooling tower replacement BG-2 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE PROPOSED HENDRON LONE OAK ELEMENTARY SCHOOL COOLING TOWER REPLACEMENT BG-3 DOCUMENTS - 13

Motion made by Kelly Walker and seconded by Steve Shelby to approve the proposed Hendron Lone Oak Elementary School cooling tower replacement BG-3 document for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE HENDRON LONE OAK ELEMENTARY SCHOOL COOLING TOWER REPLACEMENT CONSTRUCTION DOCUMENTS - 14

Motion made by Tiffany Watson and seconded by Alice Shemwell to approve the Hendron Lone Oak Elementary School cooling tower replacement construction documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST FOR PERMISSION TO ENTER INTO A CONTRACT WITH MARCUM ENGINEERING FOR THE REIDLAND MIDDLE SCHOOL CHILLER REPLACEMENT PROJECT - 15

Motion made by Alice Shemwell and seconded by Steve Shelby to approve entering into a contract with Marcum Engineering for the Reidland Middle School chiller replacement project. Motion carried.

REQUEST APPROVE OF THE REIDLAND MIDDLE SCHOOL CHILLER REPLACEMENT BG-2 DOCUMENTS - 16

Motion made by Kelly Walker and seconded by Tiffany Watson to approve the Reidland Middle School chiller replacement BG-2 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE PROPOSED REIDLAND MIDDLE SCHOOL CHILLER REPLACEMENT BG-3 DOCUMENTS - 17

Motion made by Steve Shelby and seconded by Alice Shemwell to approve the proposed Reidland Middle School chiller replacement BG-3 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST APPROVAL OF THE REIDLAND MIDDLE SCHOOL CHILLER REPLACEMENT CONSTRUCTION DOCUMENTS - 18

Motion made by Steve Shelby and seconded by Tiffany Watson to approve the Reidland Middle School chiller replacement construction documents for submittal to the Division of Facilities Management. Motion carried.

ORDERS OF THE TREASURER - 19

Motion made by Kelly Walker and seconded by Steve Shelby that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

ADJOURNMENT - 20

Motion made by Steve Shelby and seconded by Kelly Walker that the meeting adjourn. Motion carried.