

REGULAR MEETING – Held April 15, 2021, at 5:30 p.m., at the Board of Education Office on Benton Road. Melanie Burkeen, Steve Shelby, Alice Shemwell, and Tiffany Watson were present. Kelly Walker was absent due to a prior commitment.

The meeting was called to order by Chairman Melanie Burkeen.

**APPROVAL OF AGENDA ADDENDUM - 125**

Motion made by Steve Shelby and seconded by Tiffany Watson to add Item F to the agenda. Motion carried.

**APPROVAL OF AGENDA ADDENDUM - 126**

Motion made by Tiffany Watson and seconded by Alice Shemwell to add Item G to the agenda. Motion carried.

**APPROVAL OF AGENDA ADDENDUM - 127**

Motion made by Alice Shemwell and seconded by Steve Shelby to add Item H to the agenda. Motion carried.

**RECOGNITION OF GUESTS**

**MINUTES OF PREVIOUS MEETING - 128**

Motion made by Steve Shelby and seconded by Tiffany Watson that the minutes from the regular meeting held February 18, 2021 be approved. Motion carried.

**MINUTES OF PREVIOUS MEETING - 129**

Motion made by Alice Shemwell and seconded by Steve Shelby that the minutes from the regular meeting held March 18, 2021 be approved. Motion carried.

**MONTHLY FINANCIAL REPORT - 130**

Motion made by Steve Shelby and seconded by Tiffany Watson that the Monthly Financial Report be approved as presented. Motion carried.

**RECOGNITION OF PERSONNEL ACTIONS**

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

**Retirements**

Sheila Robinson – 8<sup>th</sup> Grade Reading teacher at Reidland Middle, effective July 1, 2021

## **Retirements cont'd**

Rita Coley – Custodian at Heath Middle/Substitute Bus Driver, effective July 1, 2021

## **Resignations**

Sarah Bozone – Food Service Assistant, effective March 26, 2021

Monica Dover – 21<sup>st</sup> CCLC Instructional Assistant at Heath Elementary, effective April 1, 2021

Hannah Keeling – Assistant Varsity Volleyball Coach, effective March 25, 2021

Chelsea Wiggins – JV Volleyball Coach at McCracken County High School, effective March 21, 2021

Substitute Teachers – Allyson Calhoun, Clyde Traynham

## **Appointments**

Emily Courtney – FMD/SSE Special Needs Instructional Assistant at Hendron Lone Oak Elementary, effective March 15, 2021 at a salary commensurate with the instructional assistant salary schedule

Laura Warren – Food Service Manager at Heath Middle, effective March 26, 2021 at a salary commensurate with the food serve manager salary schedule

Karen Gerke – Districtwide Food Service Assistant, effective March 5, 2021 at a salary commensurate with the food service assistant salary schedule

Kyler Toney – Custodian at Lone Oak Middle, effective March 26, 2021 at a salary commensurate with the custodian salary schedule

Breanne Sykes – Family Resource Center Coordinator II at McCracken County High School, effective March 24, 2021 at a salary commensurate with the set rate for the position

Maria Grogan – Assistant Girls Track Coach at McCracken County High School, effective March 11, 2021 at a salary commensurate with the increment salary schedule

Courtney Butler – Yearbook Sponsor at Heath Elementary, effective March 26, 2021 at a salary commensurate with the increment salary schedule

Stephanie Laird – Yearbook Co-Sponsor at Heath Elementary, effective March 26, 2021 at a salary commensurate with the increment salary schedule

Holly Evans – Summer Little Acorns Center Director at Lone Oak Elementary, effective June 1, 2021 at a salary commensurate with the set rate for the position

Kim Green – Summer Little Acorns Center Director at Lone Oak Elementary, effective March 26, 2021 at a salary commensurate with the set rate for the position

Genesis James – Summer Little Acorns Center Assistant Director at Lone Oak Elementary, effective June 1, 2021 at a salary commensurate with the set rate for the position

Kimberly Reeves – Wellness Coordinator at Reidland Middle, effective March 24, 2021 at a salary commensurate with the set rate for the position

Certified Tutors – Cassidy Hagedorn, Matthew Hooks, Sarah Housman, Adena Lewis, Sherry McKamey, Mary Carter, Katie Turner (Lone Oak Elementary)

## **Appointments cont'd**

Classified Tutor – Wesley Brown (Reidland Middle)

21<sup>st</sup> CCLC Instructional Assistant - Mercedes Lunsford

21<sup>st</sup> CCLC Certified Tutor – Lucretia Ramage, Kara Connell, Misty Stanley, Eric Burnett, Lauren Pace, Samantha Mitchell (Lone Oak Middle)

21<sup>st</sup> Century Program Certified Teacher – Sara Booher (Heath Elementary)

21<sup>st</sup> Century After School Student Worker – Haydyn Pope, Madison Hayes (Heath Elementary)

Summer Child Care Workers – Tracy Taylor, Julio Estrada (Lone Oak Elementary Little Acorns)

Substitute School Nurse – Autumn Allen

Substitute Food Service Assistants – Kayla Prall, Christie Walker

Substitute Bus Monitor – Hannah Fretwell

Substitute Teachers – Cara Amis, Peyton Cadwell, Allyson Calhoun, Sarah DeWeese, Tamara Dozier, Jeffrey Fortson, Tracy Hogan, Katie Turner

## **ATTENDANCE REPORT**

The Attendance Report was presented.

## **INSTRUCTION REPORT**

No report was presented.

## **MAINTENANCE/FACILITIES REPORT**

The Maintenance/Facilities Report was presented.

## **SUPERINTENDENT REPORT**

The Superintendent presented a report on district activities.

## **BOARD OF EDUCATION REPORT**

No report was presented.

## **CONSENT AGENDA - 131**

Motion made by Steve Shelby and seconded by Tiffany Watson that items listed on the Consent Agenda be approved. Motion carried.

### Approval of the Submission of ALDI Grants on behalf of Eligible Schools

Approved the submission of ALDI grants.

## **Consent Agenda cont'd**

### Approval of the Submission of an SEL in Action Grant on behalf of District Middle Schools

Approved the submission of an SEL in Action grant.

### Approval of the Submission of a Classics for Kids Matching Grant on behalf of Concord Elementary School

Approved the submission of a Classics for Kids matching grant.

### Approval of the Submission of a Spark Something Great Grant on behalf of MCHS

Approved the submission of a Spark Something Great grant.

### Approval of the Submission of a Kaboom! Adventure Course Grant on behalf of Reidland Intermediate School

Approved the submission of a Kaboom! Adventure Course grant.

### Approval of the Submission of a Walmart Grant on behalf of Concord Elementary School

Approved the submission of a Walmart grant.

### Approval of the Submission of KDE Equipment Assistance Grants on behalf of Hendron Lone Oak Elementary and MCHS

Approved the submission of Equipment Assistance grants.

### Approval of the Submission of Whole Kids Garden Grants on behalf of Reidland Intermediate School and Heath Elementary School

Approved the submission of Whole Kids Garden grants.

### Annual Report of Corporate Partnerships, Donations, and Sponsorships

Provided the Board with the annual report on corporate partnerships, donations, and sponsorships.

### Section 7 SBDM Allocations for 2021-2022 School Year

Approved the Section 7 SBDM Allocation for the 2021-2022 school year.

### PowerSchool Renewal Agreements

Approved the renewal agreements for PowerSchool.

## **Consent Agenda cont'd**

### Campus Payments Merchant Agreement

Approved the Campus Payments Merchant Agreement, and authorized Johnna DeJarnett, Board Treasurer, to digitally sign the documents on behalf of the Board Chair.

### Contract between Hendron Lone Oak Elementary and School Date Books

Approved the contract with School Date Books on behalf of Hendron Lone Oak Elementary for student agendas.

### Consideration of Amendment to Contract for Board Attorney

Approved the amendment to the contract with the board attorney, as presented.

### Facility Usage Agreement between The Commonwealth Event Center and McCracken County High School

Approved the Facility Usage Agreement between The Commonwealth Event Center and McCracken County High School.

### Personal Service Contracts

Approved the Personal Service Contracts, as presented.

### Job Description

Approved the creation of a COVID Recovery Specialist position job description.

### Request for Use of School Property

Approved the requests for use of school property, as presented.

### Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

### McCracken County High School Athletic Contest(s) Contracts

Approved the contracts for various athletic events on behalf of McCracken County High School, as presented.

### Educational Field Trips

Approved the educational field trips as listed.

### Educational Field Trips cont'd

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Coed Cheer	Bowling Green/ Morehead, KY	4/17 – 4/18

### PRIOR APPROVAL

<u>SCHOOL</u>	<u>ORGANIZATION</u>	<u>DESTINATION</u>	<u>DATES</u>
MCHS	Tennis	Nashville, TN	3/29 <b>(date changed to 4/12)</b>

### Schoolwide Fundraising Requests

Approved the schoolwide fundraising requests as listed.

<u>SCHOOL</u>	<u>GROUP</u>	<u>PROJECT</u>	<u>DATES</u>
Heath Elementary	PTSO	Derby Dash	4/26 – 4/30
Lone Oak Elementary	PTO	Kona Ice	5/17

### Leave of Absence

Approved the following leaves of absence:

April Griggs – medical leave of absence, effective March 2, 2021 and extending through March 12, 2021 or until such time as she is released to return to work

Lisa Steele – medical leave of absence, effective March 2, 2021 and extending through March 16, 2021 or until such time as she is released to return to work

Kimberly Woods – medical leave of absence, effective March 9, 2021 and extending through April 12, 2021

Marcia Gleeson – medical leave of absence, effective March 15, 2021 and extending through March 22, 2021

Victoria Schroeder – maternity leave of absence, effective April 6, 2021 and extending through the end of the 2020-2021 school year

Courtney Mayes – medical leave of absence, effective March 16, 2021 and extending until such time as she is released to return to work

Rita Coley – medical leave of absence, effective March 16, 2021 and extending through March 26, 2021

Whitney Roberson – maternity leave of absence, effective June 27, 2021 and extending through September 20, 2021

Randee Simmons – maternity leave of absence, effective August 1, 2021 and extending through October 1, 2021

**REVISIONS TO THE 2020-2021 SALARY SCHEDULE - 132**

Motion made by Tiffany Watson and seconded by Steve Shelby to approve the revisions to the 2020-2021 salary schedule, as presented. Motion carried.

**EMPLOYEE ONE-TIME FRINGE BENEFIT - 133**

Motion made by Alice Shemwell and seconded by Steve Shelby to approve the employee one-time fringe benefit, as presented. Motion carried.

**2021-22 STUDENT CODE OF CONDUCT - 134**

Motion made by Steve Shelby and seconded by Tiffany Watson to approve the revisions to the Student Code of Conduct for the 2021-22 school year. Motion carried.

**REQUEST APPROVAL OF THE REVISED REIDLAND ELEMENTARY SCHOOL POD ROOF REPLACEMENT BG-1 DOCUMENTS – 135**

Motion made by Alice Shemwell and seconded by Tiffany Watson to approve the revised Reidland Elementary School roof replacement BG-1 documents for submittal to the Division of Facilities Management. Motion carried.

**APPROVAL OF THE 2021-22 COMPREHENSIVE DISTRICT IMPROVEMENT PLAN – CONTINUATION OF LEARNING PLAN - 136**

Motion made by Steve Shelby and seconded by Alice Shemwell to approve the Continuation of Learning Plan, as presented. Motion carried.

**REQUEST APPROVAL OF ESSER II DISTRICT FUNDING ASSURANCES - 137**

Motion made by Tiffany Watson and seconded by Steve Shelby to approve the ESSER II District Funding Assurances. Motion carried.

**APPLICATION OF WAIVER OF KENTUCKY ADMINISTRATIVE REGULATION - 138**

Motion made by Tiffany Watson and seconded by Steve Shelby to approve the application for waiver as it relates to pupil attendance and SEEK funding for the 2021-22 school year. Motion carried.

**ORDERS OF THE TREASURER - 139**

Motion made by Steve Shelby and seconded by Tiffany Watson that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

**EXECUTIVE SESSION - 140**

Motion made by Tiffany Watson and seconded by Steve Shelby that the Board go into Executive Session to discuss the following business, for the following reasons and under the following exceptions to KRS 61.810:

1) To discuss collective bargaining negotiations pursuant to KRS 61.810(1)(e) because the board is now negotiating with MCEA on matters of salaries and benefits, and must hear a report from and give instructions to the negotiations team;

Motion carried.

**RETURN TO REGULAR SESSION - 141**

Motion made by Steve Shelby and seconded by Tiffany Watson that the Board return to regular session. Motion carried.

Chairman Melanie Burkeen announced that no action was taken in Executive Session.

**ADJOURNMENT - 142**

Motion made by Steve Shelby and seconded by Tiffany Watson that the meeting adjourn. Motion carried.